



# SUCCESSION PLANNING PILOT PROGRAM

The law schools in Georgia have joined forces with the Young Lawyers Division (YLD) of the State Bar of Georgia to link new and recent graduates with seasoned attorneys who are working on succession plans.

Attorneys complete a brief form stating the characteristics sought in a candidate. Your plan could be to attract a law student who would act as a clerk until he or she graduates and then transfer to your practice. Or you may be ready to act sooner and seek a recent graduate considering solo practice and looking to pair with a seasoned attorney for referral work. Or it could be to hire an associate who could eventually take over the practice. The law schools in Georgia and the YLD stand ready to help you through the transition process.

If you have questions about the program please contact Stephanie Powell, Assistant Dean for Career Services at Mercer University Walter F. George School of Law at [careerservices@law.mercer.edu](mailto:careerservices@law.mercer.edu) or 478-301-2615. She will be happy to discuss your individual need with you and coordinate communication to all Georgia law schools.

- What will I do with my practice when I retire?
- How do I work on a plan to phase out of practice or reduce my hours without leaving my clients in a lurch?
- How can I continue the legacy of outstanding legal services in my community that I have built over the years?

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## SUCCESSION PLANNING PILOT PROGRAM FORM

The Succession Planning Pilot Program seeks to connect Georgia attorneys who intend to transition out of full-time practice with new attorneys and recent graduates who may be interested in succeeding the attorney. Eligible participants include licensed attorneys and new attorneys graduating from law school during the prior three years, but may be expanded depending on needs. The duration of the Pilot Program extends from 2015-2017.

If you have questions about this program or prefer to phone in your information, please contact Stephanie Powell at 478-301-2615 or [careerservices@law.mercer.edu](mailto:careerservices@law.mercer.edu). You may fax this form to 478-301-2287.

The law schools are committed to a policy against discrimination on the basis of race, color, gender, religion, age, ethnic origin, ancestry, marital status, sexual orientation, Vietnam-era or other veterans status, or disability except as mandated by federal or state law. Your submission of this form indicates that you will observe this policy.

### Contact Information

Contact person: \_\_\_\_\_

Firm name: \_\_\_\_\_

Firm practice areas: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

### Hiring Criteria

Application materials requested:

Resume    Cover Letter    Writing Sample    Transcript    References

Other materials: \_\_\_\_\_

Other information including specific skills you would like to see the candidate possess:

\_\_\_\_\_

Description of hiring need *(please include time frame in which you are looking to hire and any other pertinent information)*: \_\_\_\_\_

\_\_\_\_\_