

# NONPROFIT LAW

# Newsletter

January 2025

## OFFICERS FOR 2024-2025

*The following Section Members are serving as Officers this year:*

**Chair:** Claire Oates, Boys & Girls Clubs of America

**Vice-Chair:** Jonathan Poole, Emory University

**Secretary/Treasurer:** Lauren Bellamy, Grady Health System

## FREE JANUARY CLE – EMPLOYMENT LAW ESSENTIALS: FLSA COMPLIANCE FOR NONPROFITS & EMERGING TOPICS IN EMPLOYMENT LAW

Happy New Year! We anticipate many changes affecting non-profits in 2025, including in the employment law sector. Please join us on January 16, from 12 – 2 pm, for a two-part CLE beginning with a session on non-profit employer compliance with the Fair Labor Standards Act, including its applicability in the non-profit setting, key provisions, employee classification, minimum wage requirements, overtime pay eligibility, common pitfalls, and updates regarding the legal challenges to the DOL's 2024 salary threshold rule. Next, a dynamic panel of employment law experts will discuss today's hottest topics, from evolving workplace policies and DEI initiatives to remote work challenges and recent court decisions shaping the legal environment, with a view towards anticipated changes from the new administration.

[Click here to register.](#)

Speakers:

- Brian Abrams, Partner, Hall, Gilligan, Roberts & Shanlever LLP
- Jessie Brown, Sr. Director & Associate General Counsel – Litigation, UPS
- Bekah Herman, Counsel, Boys & Girls Clubs of America
- Jonathan Poole, Associate General Counsel, Emory University

## RECENT NONPROFIT UPDATES

Learn about the potential impacts to race-based grant making as a result of the Fearless Fund settlement:

[https://www.mvalaw.com/media/news/15166\\_Law360%20-%20What%20VC%20Fund%20Settlement%20Means%20For%20DEI%20Grant%20Programs.pdf](https://www.mvalaw.com/media/news/15166_Law360%20-%20What%20VC%20Fund%20Settlement%20Means%20For%20DEI%20Grant%20Programs.pdf)

Check in on the rapidly changing state of privacy and data security, including new legislation coming into effect in 2025:

[https://www.venable.com/insights/events/2024/12/2024-privacy-updates-what-nonprofits-need-to-know?utm\\_source=vuture&utm\\_medium=email&utm\\_campaign=nonprofit%20newsletters](https://www.venable.com/insights/events/2024/12/2024-privacy-updates-what-nonprofits-need-to-know?utm_source=vuture&utm_medium=email&utm_campaign=nonprofit%20newsletters)

Review HR 9495, which could have far-reaching impacts for the nonprofit sector:

<https://www.claconnect.com/en/resources/blogs/nonprofits/understanding-hr-9495-pending-legislation-to-impact-nonprofits>

## NEW MEMBERS NEEDED!

Are you passionate about supporting nonprofit organizations and advancing public interest law? The Executive Committee of the State Bar of Georgia's Nonprofit section is seeking new members who want to make an impact by providing guidance, advocacy, and resources to lawyers supporting nonprofit organizations.

Network with peers and industry leaders while contributing to important policy discussions affecting the nonprofit sector and ongoing education relating to hot topics in nonprofit law.

If you are interested in serving on the Executive Committee, please contact [Claire Oates](#).

### NONPROFIT LAW SECTION PURPOSE:

The purpose of this Section shall be to establish and maintain, as an integrated group, members of the State Bar of Georgia who are legal advisors in the field of nonprofit law; to provide an opportunity for the exchange of information and ideas; to improve the professional responsibility with respect to the practice of nonprofit law; to provide, serve and act as a central association and forum for the study, discussion, resolution, collection and dissemination of ideas, information, data, conclusions and solutions with respect to, and common problems created by, the field of nonprofit law.