

YOUNG LAWYERS DIVISION



STATE BAR OF GEORGIA[®]

2021-22 HANDBOOK

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YLD EXECUTIVE COUNCIL

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President-Elect

Ron Daniels, Eastman

Treasurer

Brittanie Browning, Atlanta

Secretary

Kenneth Mitchell, Union City

Immediate Past President

Bert Hummel, Atlanta

Newsletter Co-Editors

Ashley Akins, Atlanta

LaKeisha Randall, Atlanta

Directors

James Banter, Macon

Javier Becerra, Atlanta

LaToya Bell, Warner Robins

Audrey Bergeson, Atlanta

Kindall Browning, Macon

Cary Burke, Atlanta

Autumn Cole, Atlanta

Hannah Couch, Atlanta

Kyle Davis, Augusta

Donavan Eason, Savannah

Jena Emory, Atlanta

Gabrielle Espy, Atlanta

Carlos Fernandez, Atlanta

Zack Howard, Atlanta

Virginia Josey, Macon

Warner Kennon, Columbus

Kelsey Kicklighter, Atlanta

Lilia Kim, Atlanta

Morgan Lyndall, Atlanta

Jamie McDowell, Atlanta

David Mullens, Savannah

Sam Mullis, Atlanta

Liz Phrampus, Atlanta

Kate Reddy, Duluth

Veronica Rogusky, Atlanta

Riane Sharp, Atlanta

Pearce Taylor, Marietta

Erica Taylor, Atlanta

Rachel Wilson, Savannah

YLD Representative Council

Northern District

2020-22

Samantha Beskin, Atlanta
 Jena Emory, Atlanta
 Leslie Hartnett, Atlanta
 Jen Isaacs, Atlanta
 Mitch Snyder, Dalton

2021-23

Hannah Couch, Atlanta
 Amy Saul Mollengarden, Atlanta
 Riane Sharp, Atlanta
 Terrell Thomas, Smyrna
 Tayah Woodard, Atlanta

Middle District

2020-22

LaToya Bell, Warner Robins
 Terri Benton, Macon
 Megan Glimmerveen, Macon
 Virginia Josey, Macon
 Warner Kennon, Columbus

2021-23

James Banter, Macon
 Megan Kelley, Lumpkin
 Wesley Larkin, Americus
 Brennan McElhone, Cordele
 Tom Shaw, Thomasville

Southern District

2020-22

Christina Corless East, Savannah
 Jack Downie, Vidalia
 Katy Gathy, Savannah
 Matt Padgett, Augusta
 Amanda Szokoly, Brunswick

2021-23

Kyle Davis, Augusta
 Merry Layman, Springfield
 Roslyn Norman, Augusta
 Nicole Pope, Savannah
 Stephen Swinson, Savannah

Out-of-State

2021-22

Alex Heideman, Washington, D.C.

Shannon O'Reilly, Columbia, S.C.

Members-at-Large

2021-22

Ryan Christian, Atlanta
 Max Compton, Savannah
 Ben Davidson, Savannah
 Mason Hall, Columbus
 Kyle Hollomon, Fitzgerald
 Michael Mannino, Atlanta

Andy Navratil, Atlanta
 Libby Watkins, Augusta
 Blair Weatherly, Atlanta
 Megan Wyss, Atlanta

YLD Committee Chairs

Advocates for Students with Disabilities

Sydney Ford
Vacant

Community Service Projects

DeVondrel Banks
Vacant

Corporate Counsel

Raquel Crump
Tanesha Steward

Criminal Law

Eufemia Cabrera-D'Amour
Ryan English

Disaster Legal Assistance

Donavan Eason

Estate and Elder Law

Amber Crawford
Cameron Saunders

Ethics and Professionalism

Milinda Brown
Nicole Pope

Family Law

Samantha Lennon
Megan Wyss

Government Law

Andy Navratil
Vacant

Health Law

Chase Parker
Paige Nettles

High School Mock Trial

Vacant

Inclusion in the Profession

Chanel Chauvet
Essie Lazarus
Mishael Najm

Intellectual Property Law

Kirk Carter
Jason Cooper
Kim Dang

Intrastate Moot Court Competition

Hannah Couch
Megan Howerter

Judicial Law Clerk

Mary Beth Handte

Labor and Employment Law

Jana Anandarangam
Rebecca Silk

Law School Outreach

Eric Abney
Brandon Rosenstein

Leadership Academy

Kindall Browning
Kyle Davis
Sam Mullis

Leadership Academy Alumni

Christopher Collier
Vacant

Legal Food Frenzy

Morgan Lyndall
Veronica Rogusky

Legislative Affairs

James Cox
Philip Pendergrass

YLD Committee Chairs

Litigation

Carlos Fernandez
Kate Reddy

National Moot Court Competition

Vacant

Public Interest Internship Program

Jamie Rush
Vacant

Real Estate Law

Gabrielle Espy
Richard Sarrell
Kaitlyn Sayne

Signature Fundraiser

Vacant
Vacant

Solo Practice/Small Firm

Vacant
Vacant

William W. Daniel National Invitational Mock Trial Competition

Matt Jones
Andy Navratil

Women in the Profession

Lindsey Macon
Merry Layman

Workers' Compensation

Oliver Ladd
Liz Phrampus

YLD Representative Responsibilities

Members of the YLD Representative Council are expected to:

- » Attend three of the four regularly scheduled Executive Council meetings (pursuant to Art. X, § 2(b) of the YLD bylaws)* Attendance records are kept by the YLD secretary. Requests for an excused absence should be submitted to the secretary.
- » Participate in at least two YLD Committees:
 - one internal committee (e.g., Meetings, Elections, Communications, Membership, etc.) to which you will be appointed; and
 - one external committee (e.g., Litigation, High School Mock Trial, Community Service Projects, etc.) of your choice.
- » Attend the 2022 YLD Signature Fundraiser.
- » Serve as a liaison between the YLD and the young lawyers, affiliates and young lawyer organizations in your area.
- » Advise the YLD Board of Directors of local needs and programs being conducted in your area.
- » Participate in law school outreach events at the law school you attended or in your area.
- » Keep local bar organizations updated about current YLD projects and solicit new YLD project ideas from them.

In addition, YLD Representatives are encouraged to:

- » Offer local support to committee chairs.
- » Write articles for *The YLD Review*.
- » Recruit other young lawyers to become active in the YLD during the year.
- » Welcome and make follow-up contact with new attendees to YLD meetings.

In all events, YLD representatives should copy the president, president-elect, newsletter editors (when appropriate) and YLD director on relevant correspondence.

**A copy of the YLD bylaws may be found at www.georgiayld.org.*

2021-22 YLD Standing Committees

Each standing committee shall include in its membership at least six (6) members of the Representative Council, including two (2) from each federal judicial district. The mandatory members described herein (other than nonvoting members) shall count toward fulfilling the minimum member requirement. The membership of each standing committee shall be selected by the president, subject to the requirements set forth in this section. The standing committees of the Young Lawyers Division shall be as follows:

- (a) **Membership and Meetings.** This committee, which shall include the secretary and president-elect as members, shall consider and make recommendations on ways to improve the membership's involvement and attendance at meetings.
- | | |
|-------------------------------|---------------|
| Ron Daniels (President-Elect) | Kyle Hollomon |
| Kenneth Mitchell (Secretary) | Jen Isaacs |
| Terri Benton | Wesley Larkin |
| Christina Corless East | Roslyn Norman |
| Ben Davidson | Tayah Woodard |
- (b) **Rules, Bylaws and Procedures.** This committee shall consider and make recommendations on all proposed amendments or changes concerning the organization of the Young Lawyers Division and its rules, bylaws, procedures and standing policies.
- | | |
|-----------------------|-----------------|
| Jack Downie | Tom Shaw |
| Megan Glimmerveen | Mitchell Snyder |
| Merry Layman | Libby Watkins |
| Amy Saul Mollengarden | Blair Weatherly |
- (c) **Nominating.** This committee, which shall be chaired by the president-elect, who shall act as chairperson but shall have no vote on the committee, shall be charged with making nominations for all elections. The president-elect shall notify all committee members of the time and place of meetings. Three (3) voting members of the Nominating Committee shall constitute a quorum for such meetings.
- | | |
|-------------------------------|----------------|
| Ron Daniels (President-Elect) | Kyle Davis |
| James Banter | Jena Emory |
| LaToya Bell | Katy Gathy |
| Ryan Christian | Jamie McDowell |
| Hannah Couch | Megan Wyss |
- (d) **Election.** This committee, which shall be chaired by the president-elect, shall be charged with conducting all elections, except to the extent the conducting of any election called for by the bylaws is, pursuant to these bylaws, to be conducted by another entity.
- | | |
|-------------------------------|------------------|
| Ron Daniels (President-Elect) | Andy Navratil |
| Samantha Beskin | Shannon O'Reilly |
| Cary Burke | Matt Padgett |
| Megan Kelley | Stephen Swinson |
| Warner Kennon | Terrell Thomas |
- (e) **Communications.** This committee, which shall include the secretary and editors as members, shall consider and make recommendations on proposed publications of the Young Lawyers Division and the number and types of publications issued or sponsored by the Young Lawyers Division.
- | | |
|------------------------------|------------------|
| Kenneth Mitchell (Secretary) | Virginia Josey |
| Ashley Akins (Editor) | Brennan McElhone |
| LaKeisha Randall (Editor) | Nicole Pope |
| Max Compton | Veronica Rogusky |
| Mason Hall | Riane Sharp |
| Leslie Hartnett | Amanda Szokoly |
- (f) **Public Relations and Policy.** This committee shall consider and make recommendations on ways to promote a positive public image of young lawyers in the state of Georgia and shall inform the membership of any legislation relevant to the legal profession. The actions of this committee shall comply with the requirements of Article XI, Section 1.
- | | |
|----------------|-----------------|
| Hannah Couch | Warner Kennon |
| Jena Emory | Merry Layman |
| Alex Heideman | Michael Mannino |
| Virginia Josey | Amanda Szokoly |



ORGANIZATIONAL STRUCTURE

A History of the State Bar of Georgia Young Lawyers Division

In 1883, 33 attorneys formed the first Georgia Bar Association. The purpose of the association was to “advance the science of jurisprudence, promote the administration of justice throughout the State, uphold the honor of the profession of law” and establish cordial dealings between members of the profession.

The Younger Lawyers Section (YLS) was created on May 31, 1947, at the State Bar’s Annual Meeting. The basic structure of the section consisted of four officers, an Executive Committee and Executive Council. The YLS was created in order to further the original goals of the charter members of the State Bar of Georgia, along with fostering among the members of the Bar the principles of duty and service to the public, and to encourage the interest and participation of younger members of the State Bar.

When the YLS was first enacted, all members of the State Bar who had not reached their 36th birthday were automatically members

of the YLS. It was later added that attorneys, regardless of age, who had been admitted to their first bar less than three years were also considered members of the YLS. The basic structure and purpose of the organization remain the same today, however, in June of 1998 the section was renamed the Young Lawyers Division (YLD).

The Young Lawyers Division has been strengthened over the years through guidance by the State Bar of Georgia, its Executive Committee and Board of Governors, the Supreme Court and through dedicated service rendered by its members. In keeping with its motto of “working for the profession and the public,” the YLD has many hard-working committees that provide service to the public and the Bar through an array of projects and programs. Through the years, the division has also gained national recognition by winning several American Bar Association awards for its projects and publications.

Bylaws of the Young Lawyers Division of the State Bar of Georgia

Adopted January 20, 2007, as amended on April 18, 2009, and August 11, 2012, and October 31, 2014.

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Bylaws of the Young Lawyers Division of the State Bar of Georgia

Adopted January 20, 2007, as amended on April 18, 2009, and August 11, 2012, and October 31, 2014.

ARTICLE I – NAME AND PURPOSE

Section 1. Name

The name of this organization shall be the Young Lawyers Division of the State Bar of Georgia (the “Young Lawyers Division” or “YLD”).

Section 2. Purpose

The purposes of the Young Lawyers Division shall be:

- (a) to encourage the interest and participation of YLD members in the activities, objectives, and purpose of the State Bar of Georgia;
- (b) to aid and promote the advancement of YLD members in the activities of the State Bar of Georgia;
- (c) to foster among YLD members the principles of duty and service to the public;
- (d) to provide YLD members with an opportunity to participate in activities directed toward improving the administration of justice;
- (e) to foster discussion and interchange of ideas among YLD members relating to the duties, responsibilities, and problems of YLD members; and
- (f) to provide a full and complete program of activities and projects in those areas of the State Bar of Georgia in which YLD members are particularly suited.

ARTICLE II – MEMBERSHIP

Section 1. Qualification for Membership

A “YLD member” is an active member of the State Bar of Georgia whose membership in the Young Lawyers Division has not terminated pursuant to Section 4 of this Article. Membership in the Young Lawyers Division is automatic.

Section 2. Honorary Membership

Any person who has served as President shall be an “Honorary Member” of the Young Lawyers Division for his or her lifetime after the date on which such person’s membership would have otherwise terminated pursuant to Section 4(a) of this Article. Honorary Members shall not be eligible to vote or hold office in the Young Lawyers Division; provided, however that the Immediate Past President shall be eligible to vote and shall be a member of the Executive committee during the term of such office. Membership as an Honorary Member shall terminate should an Honorary Member cease to be a member in good standing of the State Bar of Georgia.

Section 3. Affiliate Membership

The Young Lawyers Division may recognize, as an “Affiliate Member,” any person who is licensed to practice law, who has not

yet reached either of the thresholds for termination of membership in the YLD as set forth in Section 4(a) of this Article, and who is not authorized to practice law in the State of Georgia, but who is (a) employed in Georgia by the government or a governmental agency, the armed services, or a private or commercial institution, or (b) a third-year law student or LLM student attending a law school in the State of Georgia that is approved by the American Bar Association or the Georgia Board of Bar Examiners. Any individual desiring to become an Affiliate Member shall be considered for membership after submitting a letter of interest in the manner provided for and consistent with Article I, Section 6 of the Bylaws of the State Bar of Georgia. Such letter of interest shall be considered by and approved by the Young Lawyers Division in the manner provided for and consistent with the consideration and approval of Affiliate Membership to the State Bar of Georgia pursuant to Article I, Section 6 of the Bylaws of the State Bar of Georgia.

Section 4. Termination of Membership

Membership in The Young Lawyers Division shall terminate:

- (a) at the end of the fiscal year of the State Bar of Georgia (the “Bar Year”) after (1) the member attains the age of thirty-six (36) or (2) the fifth anniversary of the member’s being admitted to their first bar, whichever date is later (other than Honorary Members); or
- (b) upon such member ceasing to be an active member in good standing of the State Bar of Georgia; or
- (c) in the case of Affiliate Members, by the vote of a majority of the YLD members in attendance at any meeting of the YLD membership.

Notwithstanding the foregoing, a person who met the requirements of Section 4(a) above at the time such person was elected President-Elect shall continue to be a YLD Member for the duration of the terms of President and Immediate Past President to which he or she succeeds.

ARTICLE III – OFFICERS

Section 1. Officers

The “Officers” of the Young Lawyers Division shall consist of: (a) President, (b) President-Elect, (c) Treasurer, (d) Secretary, (e) Immediate Past-President, and (f) Newsletter Editor(s).

Section 2. Eligibility

(a) Persons who are YLD members (but not Honorary Members or Affiliate Members) at the time of their election shall be eligible to serve as an Officer of the Young Lawyers Division.

(b) The President-Elect position may be filled by any YLD Member who is also an active member in good standing of the

Bylaws of the Young Lawyers Division of the State Bar of Georgia

Adopted January 20, 2007, as amended on April 18, 2009, and August 11, 2012, and October 31, 2014.

State Bar of Georgia without regard to the location of his or her residence.

Section 3. President

The President shall be responsible for carrying out the purposes of the Young Lawyers Division. The duties of the President shall include, but not be limited to, presiding at all meetings of the Executive Committee, the Representative Council, and the YLD membership, as well as duties assigned by the membership at any regular meeting or by the Representative Council. The President shall be responsible for the preparation and submission of an annual report of the activities of the Young Lawyers Division at the regular Annual Meeting of the State Bar of Georgia. The President shall be an ex officio member of all Standing Committees.

Section 4. President-Elect

The President-Elect shall perform such duties as may be assigned by the President, the YLD membership at any regular meeting, or by the Executive Committee or Representative Council. During any period in which the President is unable to act, the President-Elect shall perform the duties of President.

The President-Elect shall also plan for the year in which he or she shall act as President, and make needed arrangements for the prompt inauguration of the program for that year upon assuming office and to prevent interruption in the continuing program then being carried on by the Young Lawyers Division.

Section 5. Treasurer

The Treasurer shall have general supervision of the finances of the Young Lawyers Division. The Treasurer shall cause to be kept full and accurate records and accounts showing the transactions of the Young Lawyers Division. The Treasurer shall provide a financial report to the YLD membership annually and more frequently if required by the President. The Treasurer shall perform all other duties as may be assigned by the President, the YLD membership at any regular meeting, or by the Executive Committee or Representative Council.

Section 6. Secretary

The Secretary shall keep full minutes of all meetings, including meetings of the Executive Committee, the Representative Council, and the YLD membership; shall publish such minutes at the proper subsequent meetings; shall give notice of meetings; and shall perform all other duties as may be incidental to the office of Secretary or as assigned by the President, the YLD membership at any regular meeting, or by the Executive Committee or Representative Council.

Section 7. Editor of the Young Lawyers Division Newsletter

The Editor or Co-Editors of the Young Lawyers Division Newsletter (the "Editor(s)") shall cause to be published a quarterly newsletter of the activities and programs of the Young Lawyers Division and shall perform all other duties as may be incidental to said office or assigned by the President, the YLD membership at any regular meeting, or the Executive Committee or Representative Council.

Section 8. Immediate Past President

The Immediate Past-President shall be a member of all Standing Committees and shall have such other responsibilities as are assigned by the President, the YLD membership at any regular meeting, or the Executive Committee or Representative Council.

Section 9. Election or Appointment of Officers

The President-Elect, Treasurer and Secretary shall be elected in the manner and shall take office at the time provided for in Article VII of these Bylaws. The Editor(s) shall be appointed by the President to serve at the pleasure of the President. The offices of President and Immediate Past-President shall be filled by the person who was President-Elect and President, respectively, in the immediately preceding Bar Year.

Section 10. Terms of Office

The terms of office of President, President-Elect, Treasurer, Secretary, and Immediate Past-President shall be for the period beginning immediately upon the adjournment of the Annual Meeting and ending at the adjournment of the next succeeding Annual Meeting or until such officer's successor is elected or appointed and qualified. The term of office of the Editor(s) shall be concurrent with the term of office of the President who appointed such Editor(s).

ARTICLE IV – EXECUTIVE COMMITTEE

Section 1. Purpose and Powers

There shall be an Executive Committee of the Young Lawyers Division (the "Executive Committee"). The Executive Committee shall conduct all business of the YLD between meetings of the YLD membership or the Representative Council, except those enumerated in Sections 1 and 3(c) of Article VIII, Section 1 of Article X, and Section 1 of Article XI.

Section 2. Composition of the Executive Committee

The Executive Committee shall be composed of:

- (a) the Officers; and
- (b) the appointed Directors.

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Section 3. Directors

(a) Appointment. A minimum of four (4) Directors shall be appointed by the President to serve at the pleasure of the President and to be directly responsible to the President.

(b) Duties. The Directors shall assist the President during his or her term in office and shall perform such duties and responsibilities as designated by the President. The Directors shall also oversee the activities of and advise one or more of the YLD Special Committees as designated by the President.

Section 4. Terms of Office

Each member of the Executive Committee shall hold office for the following terms:

(a) The appointed Directors shall be appointed by the incoming President for terms to be served concurrent with that of the incoming President.

(b) The Officers shall serve for a period concurrent with the incoming President, beginning upon their swearing-in at the Annual Meeting at which they are sworn-in as Officers and continuing until their successors are sworn-in at the next Annual Meeting.

Section 5. Eligibility

Persons who are YLD members (but not Honorary Members or Affiliate Members) at the time of their election or appointment shall be eligible to serve as a member of the Executive Committee.

ARTICLE V – REPRESENTATIVE COUNCIL

Section 1. Purpose and Powers

There shall be a Representative Council of the Young Lawyers Division (the “Representative Council”). The Representative Council shall exercise the powers granted to it hereunder.

Section 2. Composition of the Representative Council

The Representative Council shall be composed of:

(a) the Officers of the Young Lawyers Division.

(b) No less than six (6) and no more than ten (10) YLD members from each Federal Judicial District within the State of Georgia, provided that each such member is a resident of the Federal Judicial District such person represents. A YLD member shall be considered a resident of a particular Federal Judicial District within the State of Georgia if he or she maintains either his or her residence or his or her primary office in that Federal Judicial District, and residency shall be determined at the time of the YLD member’s election to the Representative Council.

(c) two (2) YLD members who are not residents of any Federal Judicial District within the State of Georgia.

(d) twelve (12) YLD members at large.

(e) the president or chairperson of each Affiliate Unit (as

defined in Article XII of these bylaws); provided, however, that each president or chairperson may, by written notice to the Secretary at least ten (10) days prior to each Representative Council meeting, appoint a member of such Affiliate Unit as an alternate delegate to serve on the Representative Council in the event of his or her absence.

(f) the third-year law student serving as the YLD Law School Fellow from each law school in the State of Georgia participating in the YLD Law School Fellows program. These persons shall be members ex officio but nonvoting.

Section 3. Eligibility

Persons who are YLD members (but not Honorary Members or Affiliate Members) at the time of their election or appointment shall be eligible to serve on the Representative Council; provided, however, the any representative serving on the Representative Council pursuant to Section 2(f) of this Article shall be eligible to serve in that capacity without being a YLD Member.

Section 4. Elections of Members of Representative Council

The members of the Representative Council described in Section 2(b), (c), and (d) of this Article shall be elected in the manner provided for in Article VII of these Bylaws and shall take office immediately upon the adjournment of the Annual Meeting at which said election is conducted.

Section 5. Terms on Representative Council

Each member of the Representative Council shall hold office for the following terms:

(a) The Officers of the Young Lawyers Division and presidents or chairpersons of Affiliate Units shall serve for a period of time concurrent with the term of their respective positions as defined within these bylaws or other organizing document pursuant to which they serve.

(b) Each member of the Representative Council representing a Federal Judicial District and the nonresident members of the Representative Council shall hold office for a period of two (2) years or until their successors have been duly chosen and qualified.

(c) Each member at large of the Representative Council shall hold office for a period of one (1) year or until their successors have been duly chosen and qualified.

(d) Notwithstanding anything contained within this Article, any member of the Representative Council who shall fail to meet the attendance requirement set forth in Article X, Section 2(b) shall be automatically removed from office on the Representative Council, unless such attendance requirement has been suspended by a majority vote of the Representative Council.

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Section 6. Duties

Each member of the Representative Council shall

(a) Serve as a liaison between the YLD and the members of the YLD who reside or maintain a law practice in the same Federal Judicial District within the State of Georgia as the member of the Representative Council.

(b) Comply with the attendance requirement set forth in Article X, Section 2(b) of these bylaws.

(c) Serve as a member of at least one (1) of the Standing Committees set forth in Article IX, Section 1 of these bylaws.

(d) Serve as a member of at least one (1) of the Special Committees set forth in Article IX, Section 2 of these bylaws.

ARTICLE VI – DELEGATES TO THE YOUNG LAWYERS DIVISION OF THE AMERICAN BAR ASSOCIATION

The President shall appoint all delegates to the American Bar Association Young Lawyers Division (“ABA/YLD”) Annual and Mid-Year meetings for the term during which he or she is President. Such appointments shall be made according to the following priority, in descending order, from the YLD members, as follows: (1) Officers; (2) Directors; (3) other Representative Council members; (4) other YLD members, with priority being given to those members who have previously held leadership positions within the State Bar of Georgia YLD, including any Affiliate Unit, or who have attended any State Bar of Georgia YLD, including Affiliate Unit, activities, meetings, or events. To receive priority as outlined herein, a potential delegate must notify the President of his or her desire to be a delegate at least forty-five (45) days before the delegate certification deadline published by the ABA/YLD for the ABA/YLD meeting at issue.

ARTICLE VII – ELECTIONS

Section 1. Qualifications for Voting and Making Nomination

Only active members of the State Bar of Georgia in good standing who are also YLD members (other than Honorary Members or Affiliate Members) shall be eligible to vote or nominate in any election in the Young Lawyers Division.

Section 2. Offices Filled by Election

(a) The President-Elect, Treasurer and Secretary shall be elected consistent with and in the manner set forth in Section 6 of this Article.

(b) Members of the Representative Council representing Federal Judicial Districts, non-resident members of the Representative Council, and members at large of the Representative Council shall be elected consistent with and in the manner set forth in Section 7 of this Article. Provided, however,

that elections of Representative Council members representing Federal Judicial Districts shall be staggered, with no more than five (5) representatives from each district elected per year.

Section 3. Notification of Elections

The Secretary shall cause to be performed the following in connection with elections:

(a) Officers. The Secretary shall cause to be published a notice distributed to all YLD members not less than seventy-five (75) days prior to the date upon which the State Bar of Georgia’s election is schedule to commence or as provided by these bylaws or any standing policy created hereunder (as such, “Election Commencement Date”), setting forth:

- (1) that the positions of President-Elect, Treasurer and Secretary shall be filled by election;
- (2) the eligibility requirements for such positions;
- (3) the nomination and election procedure; and
- (4) the names and addresses of members of the Nominating Committee and the Election Committee.

(b) Representative Council. The Secretary shall cause to be published a notice distributed to all YLD members not less than sixty (60) days prior to the State Bar of Georgia Annual Meeting, setting forth:

- (1) the positions on the Representative Council which shall be filled by election at such Annual Meeting;
- (2) the eligibility requirements for such positions;
- (3) the nomination and election procedure; and
- (4) the names and addresses of members of the Nominating Committee and the Election Committee.

Section 4. Nominations

Nominations for any office or position may be made by the Nominating Committee (described in Article IX, Section 1(d)) or by any YLD member as follows:

(a) Nominations from Nominating Committee.

(1) Nominations of Officers. In conjunction with and during the State Bar of Georgia Midyear Meeting, the Nominating Committee shall nominate one (1) or more candidates for the office of President-Elect, Treasurer and Secretary, and shall report the names of all such nominees to the Election Committee.

(2) Nominations for Representative Council. Not less than forty-five (45) days prior to the date of the State Bar of Georgia Annual Meeting, the Nominating Committee shall nominate: five (5) or more candidates from each Federal Judicial District for election as members representing such district to fill the terms that will terminate at the next Annual Meeting; twelve (12) or more candidates for election as members at large to the

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Representative Council; and two (2) or more candidates for election as nonresident members of the Representative Council in the years that the term of such office terminates at the next Annual Meeting. The Nominating Committee shall report the names of all Representative Council nominees to the Election Committee not less than forty-five (45) days prior to the date of the State Bar of Georgia Annual Meeting.

(b) Nominations from Members. Nominations for candidates for the offices of President-Elect, Treasurer and Secretary and for positions on the Representative Council may be made by the membership of the Young Lawyers Division as follows:

(1) Nominations of Officers. Any two (2) YLD members who are qualified to vote in accordance with these bylaws may submit a nominating petition in writing to the Election Committee for the nomination of Officers not less than thirty (30) days prior to the Election Commencement Date. .

(2) Nominations for Representative Council. A nominating petition for the nomination of Representative Council members may be submitted to the Executive Director of the Young Lawyers Division or his or her designee, provided that the nominating petition is submitted prior to the commencement of Representative Council elections.

(3) Nominating Petition. The nominating petition shall be substantially in the following form:

Nominating Petition the Young Lawyers Division

The undersigned member of the Young Lawyers Division of the State Bar of Georgia in good standing hereby nominate _____ for the office of _____ for the term beginning at the close of the Annual Meeting in _____.
 _____ Nominator
 _____ Nominator [if applicable]
 Date _____
 I, _____, the person nominated in this petition, hereby accept said nomination and, if elected, will serve.
 _____ Nominee

(c) No Nominations. Should a position on the Representative Council which is to be filled at an Annual Meeting lack a nomination properly filed in accordance with these bylaws, then nominations for such position may be made from the floor at the State Bar of Georgia Annual Meeting.

Section 5. Certification of Nominees

(a) Determination of Eligibility. Upon receipt of the nominations from the Nominating Committee or the members, the Election Committee (as described in Article IX, Section 1(e))

shall determine if the persons nominated are eligible for office.

(b) Notification of Nominees. Within five (5) days of receipt of the report of the Nominating Committee or receipt of a nomination from the members, the Election Committee shall notify each nominee of such nomination and of the names of other persons nominated for the same position. Each nominee shall have two (2) business days from the date of notification to accept or reject the nomination. Nominees failing to respond shall be deemed to have accepted the nomination.

Section 6. Officer Elections

The election for the positions of President-Elect, Treasurer and Secretary shall be conducted and resolved consistent with and in the manner set forth for the election of officers for the State Bar of Georgia. This specifically includes but is not limited to the content of ballots; the method of voting; the counting and report of votes; the procedure for requesting, conducting, and resolving a recount; the declaration of election results; the procedure for determining the need for, conducting and resolving a run-off election; and the coordination of elections with the election to determine the officers of the State Bar of Georgia.

(a) Standing Policy. In the event or to the extent the State Bar of Georgia’s provisions for the election of officers for the State Bar of Georgia are insufficient to govern the election for the positions of YLD President-Elect, Treasurer and Secretary, then the YLD Standing Policy on Officer elections shall govern the procedure for conducting the elections of those Officers and shall determine the outcome of that elections.

(b) Creation of Standing Policy. Upon approval by the YLD membership of this subsection of this Article of these bylaws, the President at the time of such approval shall appoint a committee to prepare a proposed YLD Standing Policy on Officer elections. This Standing Policy shall be adopted and incorporated as a supplement to these bylaws once it is distributed, considered, and approved as provided for in Article XIII of these bylaws.

Section 7. Representative Council Elections

The election of the Representative Council shall occur at the State Bar of Georgia Annual meeting.

(a) Content of Ballots. The Election Committee shall have ballots prepared, which shall include (1) the name of each person duly nominated for each Representative Council position, (2) space for a write-in for each position, and (3) instructions as to the method by which a vote for a particular candidate shall be indicated.

(b) Voting. Each YLD member in attendance at the State Bar Annual Meeting who desires to vote shall mark his or her ballot according to the instructions thereon and shall return the ballot to

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one of the voting places.

(c) Counting and Report. The Executive Director of the Young Lawyers Division or his or her nominee shall, at the end of the voting, count the votes and report the results at the State Bar of Georgia Annual Meeting. The Executive Director may employ such impartial clerical assistance as he or she may deem necessary.

(1) The five (5) candidates receiving the greatest number of votes in the elections for members from each of the Federal Judicial Districts to the Representative Council shall be declared elected.

(2) The twelve (12) candidates receiving the greatest number of votes in the elections for members at large to the Representative Council shall be declared elected.

(3) The two (2) candidates receiving the greatest number of votes in the election for nonresident member to the Representative Council shall be declared elected.

(4) In the event two (2) or more candidates receive the same number of votes in any election and such tie is between the candidates who receive the lowest number of votes that still might result in such candidates being elected, the YLD members present at the State Bar of Georgia Annual Meeting shall, by vote, determine which of such tying candidates shall be declared elected.

ARTICLE VIII – REMOVAL AND VACANCIES

Section 1. Removal of Officer For Cause

The YLD membership may, at any meeting called in accordance with these bylaws, by two-thirds majority vote of the total voting membership present and qualified to vote at said meeting, remove any Officer from office for cause.

Section 2. Change of Residence of Office of Certain Persons

In the event that:

(a) any member of the Representative Council representing a specific Federal Judicial District ceases to be a resident of the Federal Judicial District which such member represents; or

(b) a nonresident member of the Representative Council becomes a resident of a Federal Judicial District in the State of Georgia, such member shall continue to serve on the Representative Council only until the next State Bar of Georgia Annual Meeting. If the term of office of such member does not normally expire at such Annual Meeting, there shall be a special nomination and election to elect a new member to serve for the remainder of such unexpired term. Such special election and nominations shall be conducted as elections and nominations for such position are normally conducted.

Section 3. Vacancies

Vacancies occurring in any office shall be filled as follows:

(a) Any vacancy arising in the office of President shall be filled by the President-Elect who shall continue to hold the office of President-Elect until the expiration of the unexpired term and shall continue to serve as President for the term during which he or she would regularly have served as President.

(b) Any vacancy arising in the office of President-Elect (except pursuant to Section 3(a) of this Article) shall remain unfilled for the unexpired term. An election for the office of President shall be held at the next election held pursuant to Article VII, Section 6 of these bylaws.

(c) Any vacancy arising in the office of Secretary or Treasurer shall be filled for the unexpired term by such person elected at the next meeting of the YLD membership by majority vote of those present and qualified to vote and voting.

(d) Any vacancy arising in the office of Editor(s) shall be filled for the unexpired term by appointment by the President.

(e) Any vacancy arising in the office of Committee Chairperson (other than those fixed by the terms of these bylaws) shall be filled for the unexpired term by appointment by the President, or the President may delegate the appointment to the members of said committee.

(f) Any vacancy arising in the office of Director shall be filled for the unexpired term by appointment by the President.

(g) Any vacancy arising in the office of member of the Representative Council representing a specific Federal Judicial District shall be filled by appointment by the President for the unexpired term, provided that the appointee shall be a resident of the same Federal Judicial District as the member whose position he or she fills.

(h) Any vacancy arising in the office of member of the Representative Council at large shall be filled by appointment by the President for the unexpired term.

(i) Any vacancy arising in the office of a nonresident member of the Representative Council shall be filled by appointment by the President for the unexpired term, provided that the appointee shall not be a resident of any Federal Judicial District in the State of Georgia.

ARTICLE IX – COMMITTEES

Section 1. Standing Committees

Each Standing Committee shall include in its membership at least six (6) members of the Representative Council, including two (2) from each Federal Judicial District. The mandatory members described herein (other than nonvoting members) shall count towards fulfilling the minimum member requirement. The

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membership of each Standing Committee shall be selected by the President, subject to the requirements set forth in this Section. The Standing Committees of the Young Lawyers Division shall be as follows:

(a) Membership and Meetings. This committee, which shall include the Secretary and President-Elect as members, shall consider and make recommendations on ways to improve the membership's involvement and attendance at meetings.

(b) Rules, Bylaws and Procedures. This committee shall consider and make recommendations on all proposed amendments or changes concerning the organization of the Young Lawyers Division and its rules, bylaws, procedures and standing policies.

(c) Nominating. This committee, which shall be chaired by the President-Elect, who shall act as chairperson but shall have no vote on the committee, shall be charged with making nominations for all elections. The President-Elect shall notify all committee members of the time and place of meetings. Three (3) voting members of the Nominating Committee shall constitute a quorum for such meetings.

(d) Election. This committee, which shall be chaired by the President-Elect, shall be charged with conducting all elections, except to the extent the conducting of any election called for by these bylaws is, pursuant to these bylaws, to be conducted by another entity.

(e) Communications. This committee, which shall include the Secretary and the Editor(s) as members, shall consider and make recommendations on proposed publications of the Young Lawyers Division and the number and types of publications issued or sponsored by the Young Lawyers Division.

(f) Public Relations and Policy. This committee shall consider and make recommendations on ways to promote a positive public image of young lawyers in the State of Georgia and shall inform the membership of any legislation relevant to the legal profession. The actions of this committee shall comply with the requirements of Article XI, Section 1.

Section 2. Special Committees

The President shall appoint such special committees as he or she shall deem necessary and proper and shall designate their duties and their size. Upon motion of any YLD member and the passage of such motion by a majority vote at any meeting of the YLD membership, a committee for any specific purpose may be formed, and it shall be mandatory for the President to make the appointment of such committee. The President may delegate the appointment of committee members to the Committee Chairperson of the respective committees.

Section 3. Committee Chairpersons

All "Committee Chairpersons" (other than those mandated by the terms of these bylaws) shall be appointed by the President for a term concurrent with that of the President and shall serve at the pleasure of the President. Persons who are YLD members (but not Honorary Members or Affiliate Members) at the time of their appointment shall be eligible to serve as a Committee Chairperson. No person shall serve as the Committee Chairperson of any one (1) committee of the Young Lawyers Division for more than two (2) consecutive Bar Years, or any portion of two (2) consecutive Bar Years; provided, however, such person may serve as a Committee Chairperson of any other committee of the Young Lawyers Division. The President reserves the power to remove any Committee Chairperson or committee member.

Section 4. Reports

Each Committee Chairperson shall submit to the President, Secretary and such other persons or committees as designated by the President, written reports of the activities of their respective committee. Reports may be submitted at intervals as required or desired by the President.

ARTICLE X – MEETINGS

Section 1. Business Meetings of the YLD Members

YLD members shall meet not less than four (4) times during each Bar Year.

(a) Midyear Meeting. The YLD members shall meet annually at the time and place designated by the Board of Governors for the Midyear Meeting of the State Bar of Georgia unless the President designates a different place and time. The Secretary shall cause notice of the Midyear Meeting to be given to all YLD members not less than thirty (30) days before such Midyear Meeting.

(b) Other Meetings. The President shall call three (3) other meetings of the YLD members at such times as he or she shall designate. The Secretary shall cause notice of such meetings to be given to all YLD members not less than thirty (30) days before such meetings.

(c) Annual Meeting. YLD members may, at the discretion of the President, meet annually at the time and place designated by the Board of Governors for the Annual Meeting of the State Bar of Georgia. In the event the President elects to conduct this meeting, the Secretary shall cause notice of the meeting to be given to all YLD members not less than thirty (30) days before the Annual Meeting.

Section 2. Representative Council Meetings

(a) Scheduling of Meetings. The President or the Representative Council, by majority vote of the members

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present and voting, may designate the time and location of the Representative Council meetings. The Secretary shall cause notice of such meetings to be given to all members of the Representative Council not less than thirty (30) days before such meetings.

(b) Attendance Requirement. Unless otherwise modified by majority vote of the Representative Council, or if such provision is waived or suspended by a majority vote of the Representative Council, each member of the Representative Council shall be required to attend at least three (3) of the meetings set forth in Section 1 of this Article.

Section 3. Executive Committee Meetings

(a) The Executive Committee shall meet upon the call of the President or upon the written request addressed to the President of a majority of the voting members of the Executive Committee.

(b) Unless otherwise modified by majority vote of the Executive Committee, or if such provision is waived or suspended by a majority vote of the Executive Committee, each member of the Executive Committee shall be required to attend at least three (3) of the meetings set forth in Section 1 of this Article.

Section 4. Committee Meetings

Each Committee, whether standing or special, shall meet, as often as necessary in order to perform its duties, upon the call of the Committee Chairperson for such Committee.

Section 5. Conduct of Meetings

All meetings may be conducted in person or by any means of communication by which all persons participating may simultaneously hear each other during the meeting. Furthermore, all meetings of a special committee, a standing committee or the Executive Committee may be conducted by correspondence or otherwise in writing (including electronically), without assembling in person at any particular place.

Section 6. Quorum

(a) Ten (10) members of the Representative Council shall constitute a quorum for Representative Council meetings;

(b) Thirty (30) YLD members shall constitute a quorum for meetings of the YLD members.

Section 7. Voting at Meetings

Except as otherwise provided in these Bylaws, all questions coming before any meeting (YLD members, Representative Council, committee or other) when duly convened shall be decided by a majority of the members present and voting.

Section 8. Rules

All meetings, including committee meetings, shall be conducted in accordance with the provisions of these bylaws and where no provision is made, then in accordance with Robert's Rules of Order.

ARTICLE XI – LEGISLATION AND PUBLICITY

Section 1. Legislation

No legislation shall be recommended, approved or disapproved in the name of the Young Lawyers Division unless that recommendation, approval, or disapproval is done in the manner set forth and consistent with Article II, Section 6 of the Bylaws of the State Bar of Georgia.

Section 2. Publications

No publication shall be distributed, published or publicly endorsed in the name of the Young Lawyers Division except by approval of the President, and only then to the extent consistent with and in the manner set forth for issuing publications by the Bylaws of the State Bar of Georgia and the State Bar of Georgia Standing Policies.

ARTICLE XII – AFFILIATE UNITS

Section 1. Qualification and Application

Any young lawyers organization or younger lawyers unit of any bar association, city, Superior Court Circuit, Congressional District, or other jurisdiction in which membership is restricted to younger lawyers in good standing may apply to be an "Affiliate Unit" of the Young Lawyers Division. The applying organization shall submit to the Secretary a petition containing: (a) a copy of a resolution or letter regularly adopted by the applying organization authorizing affiliation; (b) a petition or letter signed by at least three (3) members of the applying organization describing its organization and listing the size of its membership; and (c) a copy of any constitution, bylaws, or articles of procedure of the applying organization, if any exist. In the event that the applying organization has no constitution, bylaws, or articles of procedure at the time of application, said organization shall adopt and operate under the YLD bylaws in effect at the time of application until such time as they adopt their own constitution, bylaws, or articles of procedure.

Section 2. Affiliation

The Secretary shall present the affiliation petition for approval at the meeting of the YLD membership next following the Secretary's receipt of the affiliation petition. Upon approval by a majority of the YLD members present and voting, the applicant shall immediately be an Affiliate Unit.

Section 3. Termination of Affiliation

Any YLD member may at any time submit a motion in writing to the President or Secretary, moving that an entity cease to be an Affiliate Unit. Such motion shall be presented for consideration at the meeting of the YLD membership next following the

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submission of the motion. If such motion is approved by a majority of the YLD members present and voting at such meeting, the entity shall immediately cease to be an Affiliate Unit.

ARTICLE XIII – STANDING POLICIES

The Bylaws of the Young Lawyers Division may be supplemented by the creation of standing policies as provided for in this Article. A standing policy can be created only at a meeting of the YLD members by motion made in writing and submitted to the President at least thirty (30) days prior to the meeting. Copies of the motion containing the proposed Standing Policy shall be mailed or electronically distributed to all YLD members at least twenty (20) days prior to the meeting. The motion shall thereafter be voted upon at the regularly scheduled meeting of the YLD membership next following the publication of this motion; provided, however, that a quorum of YLD members, as defined by Article X of these bylaws, is present for said meeting. The motion shall be deemed approved and the proposed standing policy adopted if a majority of those YLD members present at the meeting where the vote on the motion is conducted issue votes in favor of the motion. The provisions of this Article imposing certain time requirements may be waived with the unanimous consent of all YLD members present at any such meeting where a proposed standing policy is considered.

ARTICLE XIV – AMENDMENTS

The Bylaws of the Young Lawyers Division may be amended only at a meeting of the YLD members by motion made in writing and received by the President or Secretary at least thirty (30) days prior to the meeting. A quorum of members, as defined by Article X of these bylaws, shall be required at any such meeting where a bylaw amendment is being considered for adoption. Copies of the motion containing the proposed amendment shall be mailed or electronically distributed to all YLD members at least twenty (20) days prior to the meeting. The motion to amend shall then be voted upon at the meeting and shall require a majority vote of those YLD members present for adoption. The provisions of this Article imposing certain time requirements may be waived with the unanimous consent of all YLD members present at any such meeting where proposed bylaw provisions are considered.



MEETINGS & EVENTS

2021-22 YLD Meetings

Fall

Oct. 22-24, 2021

The Westin Savannah Harbor Resort & Spa and Savannah Convention Center
Savannah, Georgia

Held in conjunction with the State Bar of Georgia Board of Governors

Midyear

Jan. 6-8, 2022

The Westin Buckhead Atlanta
Atlanta, Georgia

Held in conjunction with the State Bar of Georgia Board of Governors

Spring

March 17-20, 2022

The Westin Chattanooga
Chattanooga, Tennessee

Annual

June 2-5, 2022

Omni Amelia Island Resort
Fernandina Beach, Florida

Held in conjunction with the State Bar of Georgia

2021-22 State Bar of Georgia Board of Governors Meetings

Fall

Oct. 22-24, 2021

The Westin Savannah Harbor Resort & Spa and Savannah Convention Center
Savannah, Georgia

Held in conjunction with the YLD

Midyear

Jan. 6-8, 2022

The Westin Buckhead Atlanta
Atlanta, Georgia

Held in conjunction with the YLD

Spring

April 1-3, 2022

Hyatt Place Athens and Classic Center
Athens, Georgia

Annual

June 2-5, 2022

Omni Amelia Island Resort
Fernandina Beach, Florida

Held in conjunction with the YLD

2021-22 ABA YLD Meetings

Fall Conference

Oct. 6-10, 2021 (tentative)

TBA

YLD Events at the ABA Midyear Meeting

Feb. 10-12, 2022

Seattle, Washington

Spring Conference

May 5-7, 2022

Atlanta, Georgia (tentative)

YLD Events at the ABA Annual Meeting

Aug. 4-7, 2022

Chicago Illinois

State Bar of Georgia YLD Reimbursement Program

The Young Lawyers Division sponsors a reimbursement program designed to encourage attendance at YLD meetings. Each reimbursement recipient will receive funding (up to \$200 per meeting) for travel expenditures. Reimbursements are awarded at the discretion of the YLD Meetings Committee.

Applicants for the reimbursement should be YLD eligible lawyers (State Bar of Georgia members under the age of 36 and/or the first five years of practice after being admitted to your first bar).

Application submission deadlines are below, and reimbursement awardees will be notified within one week after the application deadline.

For more information, contact Stephanie Wilson, YLD director, at 404-527-8778 or stephaniew@gabar.org.

Name _____

Phone _____ Email _____

Date of Birth _____ Year Admitted to the Bar _____

Firm/Employer _____

Address _____

Which meeting are you applying for funding to attend? Please note application deadlines:

<u>Meeting</u>	<u>Dates</u>	<u>Location</u>	<u>Application Deadline</u>
____ Fall	Oct. 22-24, 2021	Savannah, Georgia	Sept. 17, 2021
____ Midyear	Jan. 6-8, 2022	Atlanta, Georgia	Dec. 3, 2021
____ Spring	March 17-20, 2022	Chattanooga, Tennessee	Feb. 11, 2022
____ Annual	June 2-5, 2022	Fernandina Beach, Florida	April 29, 2022

Bar associations of which you are a member _____

Are you actively involved in any bar association programs or projects? If so, please name them and briefly describe your involvement, including any positions held _____

Describe how this reimbursement will further your involvement in the YLD _____

Please explain your specific financial need, as well as your firm's role in supporting your travel to meetings (what type of travel budget do you have). _____

Please list pro bono participation and/or activities _____

Have you ever attended a YLD meeting? _____ Yes _____ No

If you answered yes, please list the meeting(s) and date(s). If you answered no, please state your reasons for not having attended meetings in the past. _____

If awarded reimbursement through the YLD, you will receive up to \$200. You will receive the reimbursement after each meeting. Recipients are required to attend a majority of YLD functions for each meeting. You will be asked to provide receipts for which you are requesting reimbursement. The maximum reimbursement is \$200 for the meeting. Reimbursement will only be made for expenses for airfare, mileage, hotel, registration or meals incurred in connection with the meeting.

If you are unable to attend a meeting for which you have applied for reimbursement to attend, please notify the YLD director as soon as possible. This will allow another YLD member to be awarded the reimbursement.

Signature _____ Date _____

Please return your completed application by email, fax or mail to:

Stephanie Wilson, YLD Director
 State Bar of Georgia
 104 Marietta St. NW, Suite 100
 Atlanta, GA 30303
 404-527-8778
 Fax 404-527-8717
 stephaniew@gabar.org

Posting an Event

The YLD posts upcoming committee meetings and events on the State Bar's website, the YLD social media sites (Facebook, LinkedIn, Twitter and Instagram) and the bi-weekly email blast, as well as maintains records of each committee's activities throughout the year. If you have an upcoming meeting or event that you would like posted, please send the following event information to Stephanie Wilson at stephaniew@gabar.org and Jakira Smith at jakiras@gabar.org:

- Committee name
- Type of meeting/event (e.g., lunch meeting, CLE, etc.)
- Date
- Time
- Location (Bar Center, law office, virtual, etc.)
- Number of people you plan on accommodating
- If at the Bar Center, do you need audio/visual capabilities? (microphone(s), screen, sound, etc.)
- Special requests
- Do you want food catered from the YLD Committee Meeting Catering Choices?

YLD Committee Meeting Catering Choices

Below are some catering options for your meeting. Choose what you would like and the YLD staff will place the order for you. We have an account with almost all these restaurants and can debit your committee's budget so that you do not have to submit for reimbursement. The Bar Center provides complimentary sodas (Coke, Diet Coke and Sprite), water and coffee. Committee budgets **cannot** be used to purchase alcohol.

Corner Bakery Cafe

www.cornerbakerycafe.com

- Corner Classic package with assorted gourmet sandwiches and choice of two sides: fruit medley, chips, pasta salad, Asian edamame salad, mixed greens salad, Caesar salad or other salads listed online, and dessert.
- Lunch boxes with specialty sandwich, bakery chips, fresh seasonal fruit and a freshly baked cookie.
- Corner Pasta Classic package with choice of pasta, salad, ciabatta bread and dessert.
- \$10-12 per person

Jason's Deli

www.jasonsdeli.com

- Sandwich Tray packages with assorted sandwiches, potato or pasta salad, chips, pickles and dessert.
- Lunch boxes with sandwich or salad, chips, pickle and cookie.
- Pasta Feast package with hot pasta, choice of house salad or Caesar salad tray, and assorted dessert tray. Served with toasted herb focaccia bread.
- Grand Potato Bar package with giant baked potatoes and toppings (bacon, butter, cheese, green onion and sour cream), choice of house salad or Caesar salad tray, and assorted dessert tray.
- \$10-14 per person

Rosa's Pizza

www.rosaspizza.net

- Pizza: Large cheese, white, veggie, pepperoni or Rosa's special. (Feeds four) \$3.50 – \$5.75 per person.
- Lasagna: Meat or spinach (half tray feeds 10-14; \$42.50) (full tray feeds 20-24; \$80)
- Salad: comes with choice of Italian or ranch dressing (feeds 15-20; \$36) (half pan available)

Carlyle's Catering

www.carlylescatering.com

- Sandwich trays featuring Boar's Head Brand® meats and cheeses served with one deli side. \$9.79 – \$12.79 per person
- Boxed lunches with sandwich, kettle chips, choice of deli side and a fresh baked cookie. \$8.79 – \$13.79 per person
- Hot entrées (minimum of 10 people) with two side dishes of your choice. Served buffet style with rolls and butter. \$12.99 – \$18.99 per person

Bitetime

www.bitetime.com

- Offering 20 different cuisines:
 - American grill (GrillaJoe)
 - Breakfast (Nana Bakin)
 - BBQ (Cut N Que)
 - Brazilian (Chewrasco)
 - Cajun (Papa Cajun)
 - Caribbean (Jamazed)
 - Chicken (Clucken)
 - Chinese (Wok Boss)
 - Grilled cheese (CheezLouise)
 - Hawaiian (Munchalo!)
 - Home cooking (Granny Rules)
 - Hot dogs (Got Franks?)
 - Italian (Sir Gusto)
 - Korean BBQ (Seoul Sizzle)
 - Loaded potatoes (Spudsters)
 - Mediterranean (Pita Pan's)
 - Mexican (El Pepi's)
 - Southern (Southern Kickin)
 - Thai (Rice a Roo)
 - Wraps and Salads (Sandwich Sal)
- \$11.50 per person (minimum of 25 people)



COMMITTEES

2021-22 YLD Committees

Advocates for Students with Disabilities

This committee provides technical support and networking opportunities to the community of attorneys whose practice or passion includes students with disabilities and their families. The committee works to expand the number of attorneys for this practice area and to provide continuing education opportunities. The committee also provides support on issues such as estate planning, civil rights, health care issues, powers of attorney, juvenile justice and guardianships.

Sydney Ford and Krysta Grymes

Community Service Projects

This committee provides opportunities for young lawyers to participate in local, state or national service projects focused on various social issues, such as working with organizations that address the needs of underprivileged children, hunger, domestic violence, and the environment.

DeVondrel Banks

Corporate Counsel

This committee addresses issues specific to young lawyers who practice in corporate legal departments, as well as those in private law firms that interact/represent corporate legal departments. The committee monitors and addresses legal developments in the areas of corporate governance and compliance, regulatory matters, mergers and acquisitions, ethics, human resources, technology solutions, privacy and partnerships with private law firms.

Raquel Crump and Tanesha Steward

Criminal Law

This committee strives for the improvement of the criminal justice system, and where appropriate, seeks to implement changes. The committee annually sponsors CLE seminars and the Commitment to Justice Award.

Eufemia Cabrera-D'Amour and Ryan English

Disaster Legal Assistance

This committee coordinates emergency legal assistance for victims of natural disasters.

Donavan Eason

Estate and Elder Law

This committee is involved in the delivery of legal services to the elderly, monitoring legislation and other legal developments affecting the elderly community, and providing general information to older Georgians. This committee also oversees the Wills Clinic, which is a pro bono service project where attorney volunteers assist first responders in the preparation and execution of basic estate planning documents. The documents offered by the Wills Clinic include a Last Will & Testament, a Financial Power of Attorney and an Advance Health Care Directive.

Amber Crawford and Cameron Saunders

Ethics and Professionalism

This committee develops programs to assist lawyers in achieving the ethical and professional standards set forth for the legal profession and to make the public aware that lawyers are striving to meet and exceed these standards. This committee works with the Chief Justice's Commission on Professionalism and the State Bar's Committee on Professionalism. The committee recognizes one young lawyer who has demonstrated outstanding professionalism with its Ethics & Professionalism Award.

Milinda Brown and Nicole Pope

Family Law

This committee provides educational and networking opportunities to young lawyers whose practice involves family law. The committee sponsors a networking event as part of the annual Family Law Institute, as well as an annual signature fundraising event, the "Supreme Cork," to raise money and awareness for causes involving family related issues in Georgia.

Samantha Lennon and Megan Wyss

Government Law

This committee provides professional and networking opportunities for government attorneys, such as prosecutors and public defenders. This committee develops ways for government attorneys to make connections statewide and gain professional development outside of the normal training they receive from their respective associations.

Kelsey Kicklighter and Andy Navratil

2021-22 YLD Committees

Health Law

This committee aims to connect and engage young lawyers serving in the health care industry in various capacities, including compliance, transactional and litigation, and operates to provide professional and networking opportunities. The committee places emphasis on mentoring, community service, social networking and lunch-and-learns focused around emerging legal issues in the health care industry, including privacy, compliance, fraud, facility operations, insurance, public health and much more on both the federal and state levels.

Paige Nettles and Chase Parker

High School Mock Trial

This committee provides educational litigation experience to hundreds of high school students by sponsoring an annual statewide mock trial competition, sending a team to the national competition and holding a fall law camp. Young lawyers, judges and teachers throughout Georgia get involved in all levels of the competition as coaches, judges and committee members.

Vacant

Inclusion in the Profession

This committee facilitates, analyzes and presents initiatives and programs which promote and increase participation, retention and representation of Georgia's diverse young lawyers to more accurately reflect the makeup of our state. The committee includes young lawyers who have been historically underrepresented and is open to all YLD members interested in supporting these goals and interests.

Chanel Chauvet, Essie Lazarus and Mishael Najm

Intellectual Property Law

This committee promotes communication among young lawyers practicing in the various areas of intellectual property law as well as networking with other practice groups to enhance the availability of business opportunities. The committee provides CLE programs as well as social activities that promote networking and Bar participation.

Kirk Carter, Jason Cooper and Kim Dang

Intrastate Moot Court Competition

This committee sponsors the annual Intrastate Moot Court Competition among students from Georgia law schools. It organizes and conducts all aspects of the competition.

Hannah Couch and Megan Howerter

Judicial Law Clerk

This committee serves the professional needs of, and addresses issues specific to, young lawyers serving as Staff Attorneys or Judicial Law Clerks in either State or Federal Courts throughout the state. In this regard, the committee monitors and addresses legal developments and issues facing the courts. Moreover, the committee provides a forum for young, practicing lawyers to gain insight from other young lawyers serving in the courts. The committee also sponsors CLE programs, covering topics of interest to Staff Attorneys and Judicial Law Clerks, and offers networking events throughout the year.

Mary Beth Handte

Labor and Employment Law

This committee provides educational and networking opportunities by: (1) enhancing the role and skill of young lawyers engaged in the practice of labor and employment through the development and dissemination of materials and discussion on subjects of interest to young labor and employment law practitioners; (2) assisting in the formation, administration and implementation of programs, forums and other activities for the education of members in matters pertaining to labor and employment; and (3) recognizing and discussing means of improving the practice of law in the field of labor and employment through meetings and other social events.

Jana Anandarangam and Rebecca Silk

Law School Outreach Program

This committee seeks to communicate with each of Georgia's law schools and plan events where young lawyers can speak to students about getting involved in the YLD.

Eric Abney and Brandon Rosenstein

2021-22 YLD Committees

Leadership Academy

This committee oversees the Leadership Academy by providing guidance and input for the application process and each of the program's six sessions.

Kindall Browning, Kyle Davis and Samantha Mullis

Leadership Academy Alumni

This committee provides continuing leadership development, community service, pro bono opportunities and networking opportunities for Leadership Academy alumni. The committee annually hosts a Holiday Luncheon and other events and programs to encourage members to sustain the relationships formed with their class, as well as forge new relationships with other alumni while serving the community. Members must be Leadership Academy graduates.

Christopher Collier

Legal Food Frenzy

This committee coordinates with the Office of the Attorney General to host the statewide "Legal Food Frenzy," a food drive and fundraiser competition among Georgia's law firms, law schools and other legal organizations. The committee partners with community legal leaders across the state to spread awareness about Georgia's hunger problems, and to make a significant impact by gathering both canned food donations and monetary donations to help those affected by hunger in the state. Community leader sign-ups begin on March 1, and the competition runs from late April to May 1.

Morgan Lyndall and Veronica Rugosky

Legislative Affairs

This committee promotes education and involvement in the state legislative process. Working with the State Bar, the committee promotes Bar and/or YLD-initiated legislation and assists other YLD committees in legislative-related matters, including co-hosting the annual legislative luncheon with the Leadership Academy.

James Cox and Philip Pendergrass

Litigation

This committee addresses the needs of younger litigators by sponsoring litigation themed lunch-and-learns, CLEs and socials. The committee also places an emphasis on social activities as well as service to the community, fostering networking among the members.

Carlos Fernandez and Kate Reddy

Business Law Subcommittee

This subcommittee addresses issues specific to young lawyers whose practice involves either commercial litigation or commercial transactions. The subcommittee monitors and addresses legal developments in the areas of business, commerce and finance on both federal and state levels.

Vacant

National Moot Court Competition

This committee conducts the Region V competition of the National Moot Court Competition.

Vacant

Public Interest Internship Program

This committee oversees the Public Interest Internship Program (PIIP) and acts as a liaison to other public interest organizations.

Jamie Rush

Real Estate Law

This committee promotes communication among young lawyers practicing in the various areas of real estate law as well as networking with other practice groups to enhance the availability of business opportunities. The committee provides CLE programs as well as social activities that promote networking and Bar participation.

Gabrielle Espy, Richard Sarrell and Kaitlyn Sayne

2021-22 YLD Committees

Signature Fundraiser

This committee plans and executes the YLD Signature Fundraiser which benefits an organization of the YLD president's choosing.

Vacant

Solo Practice/Small Firm

This committee seeks to provide opportunities for and support to solo practitioners and young lawyers who work in small firms. Recognizing that the economy and many other factors contribute to young lawyers hanging their own shingles, this committee focuses on providing discounted CLEs, organizing networking events and creating projects aimed at sharpening the skills and increasing the success of active member participants.

Vacant

William W. Daniel National Invitational Mock Trial Competition

This committee hosts an annual criminal mock jury trial competition among law students. The talented competitors are law students hailing from law schools across the country. All Georgia law schools are also invited to participate. Every summer, the William W. Daniel National Invitational Mock Trial Committee sends hundreds of applications to ABA accredited law schools. Only 18 schools are invited to compete in this well known competition named in honor of the late Judge William W. Daniel of the Superior Court of Fulton County.

Matt Jones and Andy Navratil

Women in the Profession

This committee's mission is to ensure the success of women attorneys just beginning their careers by providing a forum for dialogue and ideas on multicultural concerns of women, sponsoring programs directed to business and professional development, organizing networking activities, and supporting organizations and causes which advance the status and progress of women in society.

Merry Layman and Lindsey Macon

Workers' Compensation

This committee is aimed at young lawyers whose practice involves representing claimants, employers, insurers and servicing agents in workers' compensation claims. This committee seeks to be a resource to young workers' compensation attorneys by providing relevant and useful information to help navigate the workers' compensation arena; creating guidance and mentorship opportunities by connecting young attorneys with seasoned workers' compensation attorneys; and facilitating social and networking opportunities throughout the state of Georgia.

Oliver Ladd and Liz Phrampus

Committee Chair Guidelines

The following outline attempts to address the main topics involved in running a successful committee: getting started, holding meetings, reporting and ensuring continuity. It is not intended to be a comprehensive guide. It is a list of general ideas on how to make a committee work efficiently and effectively.

I. GETTING STARTED

- A. **Set Goals and Deadlines Early.** As leader of the committee, your primary function is to generate enthusiasm for your meetings and projects and keep the projects flowing. You should take some time prior to setting the first meeting to think about what you want to accomplish during the year. You don't need to have fully hatched plans for the committee; rather, you need to float good ideas and see what develops. The YLD office is a good resource for information about what may have been done in the past or what similar committees might be doing. In addition, ideas can be found on the ABA/YLD website (www.abanet.org/yld/home.html) and on other state bar's websites (see www.tyla.org and www.flayld.org.) The first meeting should be devoted to talking about and formulating one or more goals for the year, and then setting a timetable for achieving each goal. This is the most important thing to accomplish. Aim to maintain momentum throughout the year; holding one event at the beginning of the YLD year, with none towards the middle and end, is not desirable and can cause disunity amongst the committee members.
- B. **Co-Chairs.** If you have a co-chair, schedule an advance planning meeting with that person to divide up responsibilities and to make sure you are both on the same page about the committee's goals for the year. Be sure to keep in communication during the year, particularly in advance of committee meetings and events.
- C. **Recruiting Committee Members.** The YLD sends a recruitment brochure at the end of each summer to recruit YLD members to sign up for committees. The YLD office will forward to you a list of the persons who have signed up for your committee. In addition, you should utilize your own network to recruit committee members. If there is a specific task that requires a unique skill set, do not hesitate to call someone you know who fits the bill and invite them personally to join the committee and take on the task. The key to recruiting and retaining committee members is communicating to them, through words and by delegating tasks and seeking advice, that they are a vital member of the committee. This will provide them ownership and make

them feel a part of something larger than themselves, both of which act as internal motivators.

- D. **Motivating Committee Members.** Remember that part of your job is generating enthusiasm and keeping the ball rolling. That means, at a minimum, keeping your members informed and continuing to move forward. Some suggestions:

- Be aggressive in involving committee members, even if a member misses a meeting, send an email about the meeting and what was accomplished, and continue to send meeting notices to all members.
- Send a meeting summary to committee members with reminders of what they volunteered to do. This can be accomplished through social media pages or email lists.
- Recognize your committee members who go above and beyond the call of duty, or who truly work hard.
- Should your project become stalled for reasons outside of your control, continue to hold meetings. Consider creating smaller, short-range goals until you can get back on track.

II. MEETINGS

- A. **Holding Meetings.** Meetings should be held early and often. As soon as possible, set a regular meeting time for your committee (e.g., the third Thursday at noon) so that all committee members can calendar the meeting. You may want to vary the location around the state. The Bar Center offers a number of meeting rooms, teleconference capabilities and free parking to Bar members. You can contact the YLD office to check availability on meeting space and make reservations.

The timing of the meeting can be crucial. Lunch meetings often ensure a good turnout as well as Thursday afternoon meetings where hors d'oeuvres and beverages can be served to entice lawyers trying to wind down their weeks. Most food items can be catered and those expenses can be taken out of the committee's budget. (Alcohol is not a reimbursable expense.)

Providing members with strong speakers is one way to increase turnout and interest in your committee. This provides members value and a reason to take time to attend a committee meeting.

- B. **Have a Written Agenda for Every Meeting.** As your committee's leader, it is your job to prepare and stick to a written agenda for each meeting. You should circulate the

Committee Chair Guidelines

agenda prior to the meeting and request members to get back to you about any ideas or changes.

- C. **Keep Written Minutes of the Meeting.** Assign a committee person who will be attending meetings regularly to keep minutes of every meeting. A form has been provided in your handbook. Provide the minutes to the YLD Director and your committee members as soon as possible after the meeting. Make sure your next meeting and upcoming events are listed so that they can be added to the YLD calendar.
- D. **Low Attendance.** Sometimes, only three or four members may show up for a committee meeting. If this happens, you may need to change your regular meeting time or place. Don't get discouraged—persistence will pay off!

III. REPORTING

- A. **Meeting Minutes and Correspondence.** See above for discussion of the minutes. In addition, please ensure that all committee reports, meeting notices and general correspondence are forwarded to the YLD Director.
- B. **YLD Newsletter.** *The YLD Review* is a valuable resource in generating interest in or reporting about your committee or project. Write an article and send along a high-resolution photograph of your committee at work. You should also submit your meeting notices, calendar of events or other items of interest. The YLD newsletter deadlines are:

Volume 63, Issue 1: Friday, Aug. 13, 2021

Volume 63, Issue 2: Friday, Nov. 12, 2021

Volume 63, Issue 3: Friday, Feb. 11, 2022

Volume 63, Issue 4: Friday, May 13, 2022

These are hard deadlines. No extensions will be granted without approval from the YLD newsletter editors and the YLD president.

- C. **Awards of Achievement.** Each year, the YLD submits a package of all of its committees' accomplishments to the American Bar Association for consideration for the Awards of Achievement. The Georgia YLD has been quite successful with its submissions in the past, winning awards for its newsletters and community service projects. It is the committee chair's responsibility to get the information for the Award of Achievement together and forward it to the YLD office following each project. Include copies of all correspondence, photographs or videos of the projects, flyers or other items generated by your committee for part

of your submission. Your task in preparing for the Award of Achievement submission is made much easier by keeping it in mind as you go.

- D. **YLD Business Meetings.** The YLD generally meets four times each year: the Midyear Meeting of the State Bar of Georgia, as well as three other times in accordance with the Bylaws. All committees should provide a written report of the committee's activities to the YLD office no later than 15 days in advance of each YLD meeting to be delivered at the meeting.

Even though these meetings are not mandatory as part of your duties as chair, they are beneficial. You will be able to report on your committee's work and recruit members from around the state. The meetings also provide informal and leisurely opportunities to exchange ideas. In addition, they provide excellent opportunities for networking and meeting colleagues in person.

YLD Fall Meeting

Oct. 22-24, 2021

The Westin Savannah Harbor Resort & Spa and Savannah Convention Center
Savannah, Georgia

(in conjunction with the State Bar of Georgia Board of Governors)

YLD Midyear Meeting

Jan. 6-8, 2022

The Westin Buckhead Atlanta
Atlanta, Georgia

(in conjunction with the State Bar of Georgia Board of Governors)

YLD Spring Meeting

March 17-20, 2022

The Westin Chattanooga
Chattanooga, Tennessee

YLD Annual Meeting

June 2-5, 2022

Omni Amelia Island Resort
Fernandina Beach, Florida

(in conjunction with the State Bar of Georgia)

- E. **Other Publications.** All content for publication must be approved in advance by the YLD Executive Committee. This includes any information published on the internet, including on websites, listservs, blogs, social media, etc. The State Bar has established policies on websites and emails, which are located in this handbook.

Committee Chair Guidelines

IV. FINANCES

- A. **Budget.** Each committee is given a monetary allotment for the year. Your committee's budget is contained under the Financial Information tab in this handbook. Expenditures should not exceed that amount.

Committee chairs shall be responsible for the preparation of budgets for their respective committees. The budget for the amount allotted for the current Bar year and any anticipated funds raised should be sent to the YLD director for approval by the treasurer no later than Sept. 30.

In addition, a proposed budget for the anticipated expenses and anticipated fundraising during the next Bar year should be sent to the YLD director and treasurer no later than Dec. 31 in order to ensure sufficient funding is allocated during the following Bar year. Any changes to the proposed budget should be communicated as soon as they are learned to facilitate the budgeting process.

If you are planning special events or believe your committee may exceed its allotted amount, think about how your project could dovetail with another, similar committee of the YLD or even the State Bar, and try to tap into the other committee's resources. You can also consider raising funds from outside sources, sponsors, friends of the Bar and/or foundations. Be sure you talk with the YLD director prior to commencing such a campaign. More information on fundraising is contained in this handbook.

- B. **Expenditures.** Expenditures should be made according to the committee's budget. Amounts allocated to committees must be used by June 30, or they will revert back to the State Bar of Georgia's general operating fund.

The State Bar has negotiated discounts with various vendors. Contact the YLD office to take advantage of them.

Because amounts allocated to committees are derived from Bar dues and the Bar is committed to being fiscally prudent with the use of Bar dues, committee allocations may **NOT** be used for the following:

- Alcohol
- Duplicating, mailing or faxing of materials. Committees should utilize the resources of the State Bar of Georgia for the reproduction and distribution of written materials, or absorb the cost should committee chairs or members duplicate and mail or fax materials from their office.
- Travel expenditures such as mileage and parking for committee chairs, members or speakers.

- Speaker appreciation gifts. Please contact the YLD office for speaker appreciation gifts.
- Reimbursement of members or speakers for time spent by them or any partner, associate, paralegal or other employee in connection with committee activities.
- Charitable contributions. Any individuals making such commitments shall be personally liable therefore.
- To pay for CLE credit for committee members, chairs or speakers.

In addition, committees should structure fees for programs, CLEs and other functions, or augment fees by means of sponsorship income, to operate such events on a financially self-sustaining basis to minimize the extent to which funds derived from the dues of non-attending Bar members are used to sustain such events. Should estimated costs for a program or event exceed proposed revenues, or if other circumstances exist, such as the poor overall financial condition of the committee, the YLD Executive Committee may require the committee to adjust the proposed fee or otherwise augment revenues.

Payment is not authorized for expenditures incurred by any committee except as provided for in the budget of such committee. Prior to drawing a State Bar of Georgia check for payment of any committee expenditure, the YLD office shall verify that such expense is a budgeted item and sufficient funds remain for such purpose.

- C. **Reimbursement.** Requests for reimbursement should be submitted to the YLD office within 30 days of the expenditure. The reimbursement form is included in this handbook. You must include all receipts, invoices, etc., and deliver to the YLD office. Backup is required in order to cut a check. A receipt showing items as "paid" and/or a zero balance is required by accounting to process your reimbursement. Copies of your credit card statement are not permissible as receipts. In addition, the reimbursement form must be accompanied by the ABA Project Information Form describing the committee project.

All reimbursements over \$100 and not listed in the committee's approved budget must be pre-approved by submitting a request to the YLD office two weeks prior to expenditure. If pre-approval is not obtained, no reimbursement will be available. Some requests may require the YLD office to receive approval from the YLD president and/or YLD Executive Committee.

Committee Chair Guidelines

D. Other State Bar Finance Rules. No committee shall have funds or bank accounts of its own, as all transactions connected with committee activities shall be reflected in the appropriate State Bar of Georgia/YLD account.

All funds received by a committee shall be remitted to the YLD, and all expenditures on behalf of a committee shall be paid by check of the State Bar of Georgia.

V. RESOURCES

State Bar Staff. The YLD administrative assistant is available to assist the committees, but does not carry out the work of committees. The YLD administrative assistant will be able to help with coordinating meeting notices (given sufficient time), arranging for conference rooms, establishing video and teleconference connections, administering expense reimbursements and communicating with the YLD Executive Council.

VI. CONTINUITY

The Bar year often seems incredibly short for committee chairs to accomplish any goal. In addition, the YLD's Bylaws provide that no person may chair a single committee for more than two years in a row. Some ways to ensure that the work done by your committee does not get lost in the shuffle of a long or a new year:

- Appoint a co-chair or vice chair, with the consent of the YLD president and the YLD president-elect, with the understanding that this person will become chair in the future.
- All letters, agendas, minutes, award of achievement submissions and other documents must be passed along to the next year's chair(s). Preparing a notebook is a great way to do this.
- Write an informal year-end summary for the notebook telling what was done, what was rejected and what not to do.
- Chairs are appointed by the YLD president to serve concurrently with him or her. Be on the lookout for committee members who would be good successors to you and recommend them to the YLD president-elect.

VII. MISCELLANEOUS

- A. Legislation.** All positions on legislation must be approved by the Board of Governors of the State Bar. Committees are not permitted to lobby, except in conjunction with a concerted and approved State Bar effort.
- B. Use of Bar Center.** Committee meetings may be held at the Bar Center with advance notice. Contact the YLD Administrative Assistant to schedule space.

C. Committee Chair Orientation. All committee chairs are highly encouraged to attend the YLD Committee Chair Orientation.

D. Needs Analysis/Long Range Planning. The YLD Executive Committee annually develops organizational goals for the year. In addition, during the Bar year, the YLD will be conducting a needs analysis and developing a long range plan to ensure that the YLD and its committees are meeting the needs of the YLD members.

Committee projects should be geared to fit within the organizational goals of the YLD, to meet the needs of YLD members and to further the purposes of the YLD, as set forth in the YLD Bylaws. Care should be taken in developing projects to ensure that they constitute a service to the profession or the public that is broad in scope. In addition, projects should not promote specific ideologies or religions.

PRACTICAL TIPS FOR COMMITTEE CHAIRS

Planning the Meeting

- » **Meeting Notices:** Give members notice well in advance of meetings or set the schedule for the year and stick to it. Committee members will be more likely to prepare and follow through if they see the big picture of meetings and deadlines.
- » **Charges:** It would be difficult to chair a committee if you did not know what the President and the Executive Committee expected of the group. If he or she has not charged the committee with specific, measurable goals, then ask for clarification or set your committee goals and clear them with these individuals.
- » **Time Management:** Committee members' time is valuable. Let them know this by thanking them for attending and showing respect for their time. Start and end your meeting on time. If work isn't completed within the meeting timeframe, suggest a conference call in the interim. Make every minute count.
- » **Committee Composition:** A word about overly large committees and "dead weight"—if, as the committee chair, you cannot figure out why some people volunteer without commitment or even showing up for meetings, speak to the YLD director about replacing them with more effective members or paring down the committee to a manageable size.
- » **Orientation:** Committee volunteers will appreciate a short briefing at the start of the year to learn what is expected of them. For instance, how many meetings will be required, and

Committee Chair Guidelines

how many hours will they need to give? This is also the time to indicate that though everyone is a volunteer, accountability and follow-through will be required to serve the committee.

- » **Subcommittees:** To accomplish more work on a timely basis, consider appointing subcommittees from among your members. A subcommittee or task force is smaller, more agile and can get the work done faster in many instances.
- » **Publicizing:** Publicizing a meeting is important. A committee can host a tier-one event, but if no one is aware of it, then no one will attend it. Creating an email list, listserv or Mailchimp account and maintaining an active membership list is one way to maximize event visibility. Committees are also recommended to reach out to the YLD director or administrative assistant for assistance in creating social media posts or pages, and to post pictures and other information to maintain an active presence to its members. If a separate social media account is created for the committee, it must be approved by the YLD director and president. Remember to publicize in advance as well as take photographs and memorialize the event afterwards. Highlighting past events can generate interest and activity as well.

At the Meeting

- » **Seating:** Don't miss the opportunity to plant yourself at the best seat at the table. That's not usually hidden in the corner or crowded among members. You want to be seen and have room to spread out—take advantage of the power of seating by arriving first.
- » **Guests and VIPs:** From time to time you may have a guest or non-committee member sit in the meeting. Treat them with respect by making them feel welcome and introducing them to the other members.
- » **Agenda:** The agenda keeps the meeting moving. It serves as a guide for committee members to gauge how long the meeting will last and how much discussion each item should receive. A meeting without an agenda allows for rambling discussions and sidebar chatter as members wait for the next topic.
- » **Forms:** It may help to have forms that make record keeping easier. Committees use forms to record motions, for sign-in rosters, for taking minutes and to report to the YLD Executive Committee. Consider the forms that will best serve your needs and streamline the work. Be sure to keep forms and materials that are generated for the committee in a central place—a notebook, Google doc or Dropbox account—in order to pass it on to future committee chairs.
- » **Flipchart:** A flipchart offers multiple purposes—some of them psychological. You may need to take charge of a meeting by walking to the flipchart to make a point. Or you can emphasize a point by using it to outline a plan, draw a chart or create a calendar, for example. Another use of a flipchart is for the member who likes to spout out ideas but seldom offers any details. Ask him or her to outline the idea on the flipchart, which usually silences them or helps to make their point.
- » **Performance Criteria:** Every committee project can be measured in various ways. For example, if the project is education—are you seeking to generate revenue, position the organization or enroll new members? Each volunteer will have a different perspective that you as chair will want to take into account and then set criteria for determining success.
- » **Minutes:** Committees should use minutes to report to the non-attending members, the YLD director and the YLD president on actions and to record commitments, deadlines and action steps. The chair is too busy to run the meeting and take the minutes, so seek a volunteer willing to actively listen and take good notes.
- » **Diplomat and Traffic Cop:** As committee chair, you'll have to keep members focused. If sidebar conversations develop, bring attention back to the agenda and pertinent discussions. It's okay to ask that cell phones be silenced and discussions stay focused.
- » **Take Action:** Simply stated, "Actions speak louder than words." Read the minutes of your last meeting. Are they simply reports and discussions—or do you see a clear course of actions, steps and progress?
- » **Summarize:** Every agenda item creates discussion. It is important that the chair summarize what is understood for the group. If someone says let's raise the fees and another member says we should offer discounts, it is up to the chair to bring about consensus. Try something like, "those are good points, what I think I hear you saying is we should offer seminars that make money for the organization but are discounted for members."
- » **Calendars:** Bring a calendar to the meeting—it's an important tool for setting the project deadlines and planning activities. It's easier to discuss the next meeting with a calendar in sight than to say you'll be announcing the meeting when you get back to your office.

Committee Chair Guidelines

- » **Handouts:** Give members the information they need for decision making. If it's a contract to review, make enough copies to distribute—don't just read it to them. The same applies to agendas and other documents. By distributing information in advance, volunteers can review and prepare for your meeting.
- » **The Big Picture:** The chair must envision the organization's overall "big picture" (i.e., strategic mission and goals) and how the committee's work fits in. Try not to look at each goal as a successive project (one activity to achieve before tackling the next), but how you can advance the goals simultaneously. For example, if you are charged with developing several educational seminars, don't just plan one per quarter, but schedule a full year of seminars, sponsors and speakers.
- » **Rules of Order:** Rules of order are encouraged. They don't have to be formal but the position of chair should be respected, motions should be made and seconded before debate, and members should be recognized before speaking. Chaos develops if everyone speaks at once.

After the Meeting

- » **Reports:** As a committee leader, there is a responsibility for keeping the YLD director and the YLD president informed. The best way to do this is by written reports provided to them within 10 days of the meeting. Let them know of decisions, progress, needed resources and when the next meeting is scheduled. Keep your committee members well informed by copying them on the reports.
- » **Interim Efforts:** Check the progress of committee work in between formal meetings. Set up a mechanism for having committee members and subcommittees report on their progress. If you don't hear from members, remind them of their commitments and the need for accountability to achieve the committee's goals.
- » **Closure:** The best chairs leave a legacy. That means they achieve the goals set by the organization, they encourage the committee members to take on leadership roles, and they pass on important files and folders to the next appointed committee chair. Leave time to personally brief the new chair on achievements, pending work and recommendations. It is the chair's job to "package" the committee and present it so he or she will have a running start.

ABA YLD Awards of Achievement

What They Are

The Awards of Achievement are presented by the Young Lawyers Division of the American Bar Association to the affiliates that have accomplished the most during the previous bar year. The objectives of the Awards of Achievement are to provide an opportunity for local, state, and national YLD affiliates to obtain national recognition for well planned and executed programs that contribute significantly to the public good and to the betterment of the profession.

The Awards of Achievement also provide affiliates an opportunity to exchange ideas and obtain readily accessible information about the projects of other affiliates. In addition, it provides affiliates with a method of comparing and evaluating their programs with those of other affiliates.

Your Role as Committee Chair

Each year in June, the YLD submits a package of all of its committees' accomplishments to the American Bar Association for consideration for the Awards of Achievement. The Georgia YLD has been quite successful in its division in the past.

It is the committee chair's responsibility to get the information for the Awards of Achievement together and forward it to the YLD director after every project is accomplished. This is an ongoing effort that in the past has taken place in the spring, but now involves your cooperation year long after each and every project. Please fill out the project submission form so that we don't have to contact you asking for it. You will not get reimbursed for expenses without filling out the project information form. Please also submit copies of all correspondence, photographs, or videotapes of the project, flyers, or other items generated by your committee for part of your submission. This is not optional! Your task in preparing for the Awards of Achievement submission is made much easier by keeping it in mind as you go.

Send correspondence to:
Stephanie Wilson, YLD Director
State Bar of Georgia
104 Marietta St. NW, Suite 100
Atlanta, GA 30303
404-527-8778 | Fax 404-527-8717
stephaniew@gabar.org

Steps for Organizing a CLE Lunch & Learn Program

Step 1

Plan a topic that you think will appeal to your committee/group.

Step 2

Think of a date, time and location to hold the CLE.

Step 3

Coordinate with YLD staff to make sure we can secure the date/location (if at State Bar) or to set up a Zoom webinar.

Step 4

Secure a speaker and get an outline together.

Step 5

Fill out the YLD CLE Approval Form (included in your handbook) and submit to the YLD director along with an agenda/outline.

Your CLE is not approved until the form has been signed off by the YLD director and the CLE director

Step 6

Once CLE approval has been granted, publicize your program—online sign up can be setup through the YLD department.

Step 7

Secure program material. (Do you need A/V for PowerPoint? Do you need to print materials from speaker to pass out?)

Step 8

Day of program, you will need attendees to sign a sign-up sheet with their name and Bar number. You will also need to collect the appropriate CLE fees from each attendee that wishes to receive credit. Current fees are \$4/per CLE hour.

Step 9

Submit CLE sign-up sheet with names and Bar numbers along with the collected fees to the YLD department for processing.

Questions? Contact YLD Administrative Assistant Jakira Smith at 404-526-8607 or YLD Director Stephanie Wilson at 404-527-8778.

YLD CLE Approval Form

Please provide the following information so that your proposed CLE course can be submitted for approval into the online portal. You will be notified of the status of your course once it has been reviewed by the Commission on Continuing Lawyer Competency.

COURSE INFORMATION

Course Name _____

Start Date _____ End Date _____

CLE Format

- In-Person Attendance
(Not In-House and Not Distance Learning)

City _____ State _____ Country _____

- In-House
Law firms, corporate legal departments and similar entities develop and present CLE activities to assist their member attorneys in maintaining their professional competence. Even if outside presenters are used, these seminars are considered In-House.

- Distance Learning
Remote attendance (online, webinars, live webcasts and other distance learning formats).

Registration Fee

- Registration Fee for the Attendee
- No Registration Fee for the Attendee

INSTRUCTIONAL HOURS

Total _____

Total number of hours for the entire program. This includes all instructional hours but does not include breaks or introductions. (60 minutes=1 CLE hour; round down to the nearest half hour)

Ethics _____

Are any of the program hours Ethics? If yes, how many? (60 minutes=1 CLE hour; round down to the nearest half hour)

Trial _____

Are any of the program hours Trial? If yes, how many? (60 minutes=1 CLE hour; round down to the nearest half hour)

Professionalism _____

Are any of the program hours Professionalism? If yes, how many? (60 minutes=1 CLE hour; round down to the nearest half hour)

CLE FEE INFORMATION**CLE Fees**

- Sponsor Pays CLE Fees
- Sponsor will pay the \$4 per CLE hour per Georgia attorney attendance fee.
 - Sponsor required to pay fees for:
 - Courses held in Georgia and
 - Online, webcasts, webinars and other distance learning formats.
- Member/Attorney Pays CLE Fees
- Attorney attendee will be billed \$4 per CLE hour.
 - CLE sponsors are not required to pay fee when the course is held outside of Georgia.
 - CLE sponsors can elect to pay the fee even for out-of-Georgia courses by selecting “Sponsor Pays” instead of “Member/Attorney Pays.”

SUPPORTING DOCUMENTS

Submit with this request the following information:

- A brochure or other such outline that:
 1. describes the course content,
 2. identifies the faculty and states their qualifications,
 3. lists the topics by title, and
 4. shows the time schedule for each topic, for breaks, for lunch, etc.
- Include a copy of the course materials that will be distributed to each attendee.

The following file types are accepted: PDF, PowerPoint, Excel, Word, Text, MP3, MP4, MOV.

SUBMITTED BY

Name _____ Date _____

Return form and supporting documents to Stephanie Wilson at stephaniew@gabar.org.



FINANCIAL INFORMATION

2021-22 YLD Committee Budget

Advocates for Students with Disabilities	\$1,000
Community Service Projects	\$1,250
Corporate Counsel	\$150
Criminal Law	\$500
Disaster Legal Assistance	\$100
Estate and Elder Law	\$2,000
Ethics and Professionalism	\$350
Family Law	\$750
Government Law	\$350
Health Law	\$350
High School Mock Trial	--
Inclusion in the Profession	\$500
Intellectual Property Law	\$750
Intrastate Moot Court Competition	\$1,250
Judicial Law Clerk	\$650
Labor and Employment Law	\$1,000
Law School Outreach	\$2,000
Leadership Academy	\$18,500
Leadership Academy Alumni	\$2,500
Legal Food Frenzy	\$1,500
Legislative Affairs	\$700
Litigation	\$2,500
Business Law Subcommittee	\$350
National Moot Court Competition	--
Public Interest Internship Program	\$3,750
Real Estate Law	\$500
Signature Fundraiser	\$3,250
Solo Practice/Small Firm	\$500
William W. Daniel National Invitational Mock Trial Competition	\$800
Women in the Profession	\$1,250
Workers' Compensation	\$250

Committee Reimbursement Form

Description of expense items _____

Requested by _____ Amount \$ _____

Make check payable to _____

Address _____

Name of YLD committee _____

1. Attached Project Information Form must be completed or Committee Reimbursement Form will not be considered.
2. Prior authorization from YLD Director Stephanie Wilson (stephaniew@gabar.org) must be obtained for expenses over \$100 unless approved on committee line item budget. (Attach with form.)
3. Attach supporting invoice or documentation (e.g., copies of receipts, etc.).
4. Allow 2-3 weeks for all reimbursements.
5. All requests must be submitted before the end of the Bar year (June 30) to qualify for reimbursement.
6. Committee funds cannot be used for alcohol or travel reimbursements. See Committee Chair Guidelines, IV(B) on page 47, for other restrictions.

7. Email, fax or mail requests to:

Jakira Smith, YLD Administrative Assistant
State Bar of Georgia
104 Marietta St. NW, Suite 100
Atlanta, GA 30303
jakiras@gabar.org
Fax 404-527-8717

Project Information Form

This form must be completed for all single project service to the bar, public and comprehensive applications. One form must be completed for each project included in a comprehensive application as well as for each single project application entry.

Affiliate Name **State Bar of Georgia Young Lawyers Division**

Project Title _____

(If Comprehensive Application) Project ID # _____

1. Type of Project

- Service to the Public Service to the Bar

2. Degree of Change or Growth

- New Project this Year Project Continued from Previous Year

3. Project Description

Please provide a brief description (250 words or less) of your project. Be sure to include a description of the role(s) played by the young lawyer volunteers in the undertaking of this project; any products resulting from the project; and in the case of continuing projects, if they have been expanded and how.

4. Needs Assessment

What was the reason for undertaking this project? (e.g., was the project internally or externally motivated?; was there a need in the community for the project?; was there a target audience?)

5. Achievement of Goals/Impact

A. What were the goals and objectives of the project and how were they met?

B. If the goals were not met, why not?

C. Will this be a recurring project? If yes, will you make any revisions?

6. Degree of Participation by Members

A. How many YLD members actually participated in this project? (Consider young lawyer involvement in all the different stages of the project: planning, organization, implementation and/or presentation.)

Please indicate how many:

_____ YLD leadership (officers, directors, representatives)

_____ YLD committee members

_____ YLD general membership

B. Was the project conducted with the senior bar? Yes No

C. What other groups or individuals participated and in what numbers?

7. Budget

A. What was the cost of this project excluding in-kind/donated services?

B. How was the project funded?

8. Supporting Documents

Do you have any flyers or photos from the event/project?

2021-22 Sponsorship Packages

	GOLD \$5,000	SILVER \$2,500	BRONZE \$1,000	FRIEND OF THE YLD \$500
Specific announcement and recognition in meeting brochure and literature for the Fall and Spring Meetings	●	●	●	Spring Meeting only
Opportunity to address attendees during the General Session of the Fall, Midyear and Spring Meetings	●	●	●	Midyear and Spring Meetings only
Opportunity to provide promotional material at Fall, Midyear and Spring Meetings	●	●	●	Midyear and Spring Meetings only
Listed as YLD sponsor in one issue of <i>The YLD Review</i>	●	●	●	
Receipt of official registered attendee names list after Fall, Midyear and Spring Meetings	●	●		
Marketing/advertising opportunity through social media highlights (Facebook, Twitter, LinkedIn and Instagram)	4 posts	2 posts		
Full registration package for the Fall, Midyear and Spring Meetings	1 full package to three meetings	1 full package to one meeting		
Tickets to the YLD Signature Fundraiser	4 tickets and listed as \$1,000 sponsor	2 tickets and listed as \$500 sponsor		



COMMUNICATIONS

Submission Guidelines for *The YLD Review*

2021-22 Deadlines

<u>Edition</u>	<u>Copy/Submission Deadline</u>	<u>Distribution Date</u>
Vol. 63, No. 1 (Fall)	Aug. 13, 2021	Sept. 13, 2021
Vol. 63, No. 2 (Winter)	Nov. 12, 2021	Dec. 13, 2021
Vol. 63, No. 3 (Spring)	Feb. 11, 2022	March 14, 2022
Vol. 63, No. 4 (Summer)	May 13, 2022	June 13, 2022

General Guidelines

1. Submit all articles, committee updates, event notices, pictures and other materials for consideration to YLD Director Stephanie Wilson via email to stephaniew@gabar.org.
2. Submissions **must** be attached in a Word document. PDF, faxed or linked versions will not be considered.
3. Submitting an article does not guarantee inclusion in *The YLD Review*. Final inclusion choices are based on submission date, space availability/limitation, availability of accompanying photos and the editorial discretion of the YLD newsletter editors, YLD president and YLD director.
4. The YLD newsletter editors, YLD president and YLD director will make all decisions regarding what is included in each newsletter, as well as how each article/piece will be presented. Additionally, all articles will be edited by the YLD newsletter editors, YLD president and YLD director for spelling, grammar, length and content.
5. The deadlines as stated above are **final**.
7. We strongly encourage you to “advertise” upcoming events in *The YLD Review*, but keep the distribution date in mind making sure that the date of your event is before the newsletter is posted.
8. The newsletter is available online for members of the State Bar of Georgia and the public. This is our chance to show the “Big Bar” and those who are not involved with the YLD all of the good work the YLD accomplishes. Please send information about your events—both announcements of upcoming events and post-project summaries.

Standing Board Policy 100 (Legislative Policy and Procedure)

Adopted by Board of Governors June 14, 1986

Amended June 20, 1992, June 18, 1994

1.01. General Legislative Policy.

- a. The Bylaws set forth the restrictions on establishing a legislative policy. Article II, Section 6 of the Bylaws provides that:

No legislation shall be recommended, supported or opposed by the State Bar unless:

1. such action has been initiated by an appropriate committee or section, or by any ten members of the Board of Governors; and
2. the text of the legislation is furnished to the President, the President-elect and the Advisory Committee on Legislation at least thirty days prior to its submission for support or opposition as set forth below; and
3. provided further:
 - i. that such legislative position receives a majority vote of the members of the State Bar present at a meeting; or
 - ii. that such legislative position receives a two-thirds vote of the members of the Board of Governors present and voting; or
 - iii. when the Board of Governors is not in session, such legislative position receives a two-thirds vote of the members of the Executive Committee voting.

In addition to and in aid of these legislative powers, the Board shall have the power to adopt, by a vote of two-thirds of the members of the Board present and voting, a Standing Board Policy regarding legislation. Such Standing Board Policy shall be binding from session to session unless suspended, modified or rescinded pursuant to a two-thirds vote of the members of the Board present and voting.

No committee or section of the State Bar shall recommend, support or oppose any legislation except in the manner herein provided.

- b. No legislative position shall be taken by the State Bar or any committee, section or other organizational element thereof except as provided for in this policy. Committees, sections or other organizational elements of the Bar are encouraged to debate and discuss legislation relating to their areas of expertise and to let the Advisory Committee on Legislation know of their positions. The ultimate position of the State Bar, however, will be determined pursuant to this Policy.

- c. A legislative position, once adopted, shall remain an official position of the State Bar during the full biennial session of the General Assembly in which it was adopted unless rescinded or modified.
- d. Failure to receive a necessary two thirds vote to favor or oppose legislation shall not be considered adoption of the contrary position.
- e. All legislative positions adopted by the State Bar shall be reduced to writing and communicated to the General Assembly as the organizational positions of the State Bar.
- f. The Advisory Committee on Legislation, the Board, or the Executive Committee may allow any interested person to appear before it in person and in writing in support of or in opposition to any legislative proposal being considered subject to reasonable limitations on available time.
- g. The Board and Executive Committee shall have authority to take reasonable action necessary to communicate and advocate legislative positions adopted pursuant to the Bylaws and this policy.
- h. The Board or the Executive Committee shall have the authority to designate persons to promote State Bar legislative positions. Persons so designated shall be authorized to agree to and to support amendments and substitute legislation which are consistent with legislative positions previously adopted pursuant to the Bylaws and this Policy. No section, committee or other Bar-related organization shall hire or designate any persons or entities to promote State Bar or their own legislative positions nor shall such sections, committees or Bar-related organization expend any funds of the section, committee or organization in the support of or opposition to any legislative positions unless expressly approved by the Board of Governors or the Executive Committee. Should the Board of Governors or the Executive Committee approve such expenditures, the funds of the section, committee or Bar-related organization shall be paid into the Legislative Advocacy Fund.
- i. Nothing in this policy shall be construed to prevent members of the State Bar from presenting their own personal views concerning any legislative matter and members are encouraged to do so while making clear that they are speaking only in their personal capacity.

Standing Board Policy 100 (Legislative Policy and Procedure)

1.02. Board of Governors.

- a. Consideration of any legislative proposal by the Board shall proceed in the following order:
 1. A written proposal shall be presented by an appropriate committee or section or by any 10 members of the Board to the Advisory Committee on Legislation, the President, the President-elect, and each member of the Executive Committee at least 30 days prior to a meeting of the Board. Such proposal shall, as a minimum, include the following:
 - i. the specific legislation, if any, which is pending or proposed;
 - ii. if no specific legislation is pending or proposed, a statement of the issues to be addressed by the legislation;
 - iii. a summary of the existing law;
 - iv. principal known proponents or opponents of the legislation and, if possible, a brief statement of the reasons for opposition or support by the other interests;
 - v. a listing of any other committees or sections which may have an interest in the legislation and a certification that any such committees have been provided a copy of the proposal simultaneous to its transmission to the Advisory Committee on Legislation; and
 - vi. the position which the committee, section or group recommends be adopted by the State Bar.
 2. The Advisory Committee on Legislation, after consideration of the legislative proposal in accordance with Rule 1.04 of this policy, shall make a written recommendation concerning the proposal to the Board at its next meeting. A copy of the written recommendation shall be furnished to each member of the Executive Committee at least ten (10) days prior to the Board meeting.
 3. The Board shall determine specifically by a majority vote of members present and voting whether the proposed legislative action is germane to the legitimate purposes of the State Bar.
 4. If the determination in section (3) above is affirmative, then at least two thirds of the members of the Board present and voting must vote to recommend, to support, or to oppose the legislative proposal.
- b. Legislative positions may be considered and adopted by the Board at any special or regular meeting.

1.03. Executive Committee.

- a. Consideration of any legislative proposal by the Executive Committee shall proceed in the following order:
 1. a proposal adopted by the Advisory Committee on Legislation or from a member of the Executive Committee shall be presented;
 2. the Executive Committee shall specifically determine by a majority of members voting whether the proposed legislative action is germane to the legitimate purposes of the State Bar;
 3. if the determination in subsection (2) above is affirmative, then the Executive Committee shall then determine by a majority vote of those voting either that (i) the requested legislative action could not reasonably have been submitted for consideration by the Board of Governors in accordance with existing policies, or: (ii) that a significant material change in circumstances since the last Board of Governors has made the Executive Committee action necessary;
 4. if either determination in subsection (3) above is affirmative, at least two thirds of the members of the Executive Committee voting must vote to recommend, to support, or to oppose the legislative proposal.
- b. The Executive Committee shall take no action inconsistent with previous action of the Board on substantially identical legislation unless there has been a significant material change in circumstances since the last meeting of the Board of Governors. The failure to receive the required two thirds vote of the Board of Governors shall not be considered "previous action" by the Board.
- c. If any emergency exists and is not feasible for the Executive Committee to act, then the president, upon consultation with and agreement by any two from among the president-elect, the immediate past president and the chairman of the Advisory Committee on Legislation may act upon pending or proposed legislation.
- d. Any action taken by the Executive Committee or president shall be reported to the Board at its next meeting.

1.04. Advisory Committee on Legislation.

- a. Structure—The Advisory Committee shall be composed of at least nine members, at least six of whom shall be members of the Board at the time of their appointment and the Immediate Past President.

Standing Board Policy 100 (Legislative Policy and Procedure)

- b. Initial Terms—The nine members of the Advisory Committee appointed to serve effective July 1, 1986, shall be appointed for initially staggered terms as set out below:
1. three members, including two members of the Board, shall be appointed by the immediate past president for one-year terms.
 2. three members, including two members of the Board, shall be appointed by the president for two-year terms.
 3. three members, including two members of the Board, shall be appointed by the president-elect for three year terms.
 4. the chairman shall be appointed by the president.
- c. Terms—Commencing July 1, 1987, the president-elect shall appoint three members, at least two of whom shall be members of the Board at the time of their appointment, to three-year terms and shall name a chairman-elect. The chairman-elect shall become chairman when the president-elect becomes president. The President, upon consultation with and agreement by the President-elect shall have the power to appoint additional voting members to the Advisory Committee who shall serve during the one-year term of his presidency. However, in any event at least two-thirds of this Committee will be members of the Board at the time of their appointment.
- d. The Advisory Committee will meet for the purpose of developing its recommendations to the Board and Executive Committee with regard to requests to adopt a legislative position.
- e. In each case involving a proposed legislative position, the Advisory Committee shall make a recommendation to the Board or the Executive Committee on the following:
1. whether the proposed legislative action is germane to the legitimate purposes of the State Bar; and
 2. the legislative position which the Board or Executive Committee should adopt.
- f. In addition to the above, the Advisory Committee shall also have the authority to draft and submit to the Board or the Executive Committee, legislative concepts which may or should be the subject of legislation and recommend positions with respect thereto.
- g. When the General Assembly is in session, appropriate committees and sections of the State Bar may submit legislative proposals to the Advisory Committee for approval by the Executive Committee. All such proposals, however, shall be in writing and satisfy the format requirements set forth in subsection (a)(1) of Rule 1.02 of this policy.
- h. The Advisory Committee shall review all legislation filed in the State Legislature which would require an amendment to the State Constitution. The Advisory Committee shall determine whether the State Bar should take a position pursuant to this policy regarding the proposed constitutional amendment.
- i. All matters concerning contract and finance shall be submitted to the Executive Committee for approval.
- 1.05. Legislative Drafting and Consulting Services.**
- a. The State Bar, at the sole discretion of the Executive Committee, may provide legislative drafting, legal research and other similar services to the Office of the Governor and members of the Georgia General Assembly. THE DECISION BY THE STATE BAR TO PROVIDE SUCH SERVICES DOES NOT CONSTITUTE AN ENDORSEMENT BY THE STATE BAR OF ANY LEGISLATION REVIEWED OR DRAFTED.
1. All requests for legislative drafting or consulting services should be directed to the President of the State Bar who shall immediately place the request on the agenda of the next Executive Committee Meeting.
 2. Consideration of any legislative drafting or consulting request by the Executive Committee shall proceed in the following order:
 - i. the president shall present the request for legislative drafting or consulting services to the Executive Committee;
 - ii. the Executive Committee shall specifically determine by a majority of members voting that the drafting, research or review of the proposed legislation would not be adverse to the interests of the State Bar;
 - iii. if the determination in subsection (ii) above is affirmative, then the Executive Committee shall determine by majority vote whether or not to provide such services;
 - iv. if the determination in subsection (iii) above is affirmative, the Executive Committee shall refer the matter to the Legislative Research Committee, or other appropriate State Bar committee or section.
 3. Should any emergency exist and it is not feasible for the Executive Committee to act, then the President, upon

Standing Board Policy 100 (Legislative Policy and Procedure)

consultation with and agreement by any two from among the President-elect, the immediate past President, the Chair of the Advisory Committee on Legislation or the Chair of the Legislative Research Committee, may act upon the pending request for legislative drafting or consulting services.

4. The final copy of any proposed legislation drafted by any member or members of the State Bar under this provision shall contain the following disclaimer at the head of the first page, unless the proposed legislation has been considered under the provisions of section 1.01 through 1.04 above:
“The State Bar of Georgia has drafted the following proposed legislation as a service to the Georgia General Assembly and the Office of the Governor. The State Bar takes no position either for or against the enactment of such legislation unless the legislation is approved under the provisions of the State Bar of Georgia’s Standing Board Policy 100.”
- b. Whenever the Executive Committee grants a request to provide legislative drafting or consulting services under this rule, the President, or his or her designee, shall report to the next meeting of the Board of Governors the nature of the referral and current status.

Standing Executive Committee Policy 500 (Email Policy)

Emails To Members

(Adopted August 22, 2003; Amended February 20, 2019)

Purpose

It is important for the members of the Bar to be informed about matters related to the judicial system and legal profession. To that end, the State Bar should provide efficient and effective communication with Georgia lawyers. At the same time, it is recognized that unnecessary or unwanted communications, especially mass emails, have a long-term adverse impact on effective communication. Therefore, this policy is designed to enhance communication by authorizing the use of emails for important information with appropriate limits on frequency and content. It is also intended to maintain compliance with Federal and state laws governing mass emails.

Authorized Communications

- a. Emails are authorized as limited by this policy.
- b. All communications shall be for the lawful purpose of the State Bar of Georgia.

Authorized Users

- a. Supreme Court of Georgia, for any communication to all members;
- b. Court of Appeals of Georgia, for any communication to all members;
- c. State Bar President, for limited, significant Bar-related matters to all members;
- d. YLD President, for limited, significant YLD-related matters to YLD members;
- e. Board of Governors members, for communications with their circuit's members;

(In circuits which have two or more representatives on the Board, each communication shall reflect the view of the majority of the representatives. The intent is for a limited number of emails from the circuit's representatives as a group rather than multiple emails from individual Board members. If the members of a circuit are evenly divided with no majority viewpoint, no email should be sent. The Board members in each circuit may accomplish this by jointly prepared emails, by electing a single spokesperson for the group, or by any other method of their choice that accomplishes the intent of this policy.)

- f. State Bar Sections and Committees, for communications

from Section leaders with their Section members, but not for soliciting new members; and Committee chairs with their committee members;

- g. Candidates for State Bar elected positions, for Officers of the State Bar or YLD, Executive Committee members, and ABA delegates (limited to contested races and no more than two (2) emails per election);
- h. State Bar staff, for approved communications-related to Bar elections;
- i. Administrative Office of the Courts, for use by individual courts to communicate with the lawyers practicing in the courts;
- j. ICLE, for notifying members of upcoming seminars and institutes; and
- k. Others, as approved by the Executive Committee for limited, urgent uses.

All Users Must

- a. Not sell, give or otherwise redistribute the email addresses of the members;
- b. Use format that eliminates downloading of data;
- c. Use only for officially authorized Bar or judicial purpose;
- d. Not be used for private, commercial purposes; and
- e. Allow recipients to be removed from list.

Standards

- a. The subject line will include enough information so recipients can quickly determine if they want to delete the message without opening it. One subject per message is preferred.
- b. The message will be brief, sometimes including instructions on where to get additional information. When applicable, web links may be included.
- c. Attachments in the form of links to PDFs may be included.
- d. Each email message will include unsubscribe or opt-out instructions.

Process

- a. All email messages should be coordinated centrally by the Communications Department and are not to be sent by individuals or entities. Because most emails are time sensitive, all participants in this process shall cooperate to perform their duties in a timely manner

Standing Executive Committee Policy 500 (Email Policy)

- b. When applicable, the person or entity initiating the email should be sent a final draft for approval prior to the email being sent.
- c. In emails related to State Bar elections, the entity wishing to send an email message drafts the message and submits it to the Membership Department, in accordance with the direction of the Elections Committee. The Membership Department sends it to the Chief Operating Officer and the Deputy General Counsel for approval. The approved email message is then sent by the Communications Department. The President and Executive Director are available for discussion when deemed appropriate by the Chief Operating Officer.
- d. The Executive Director and Chief Operating Officer are copied on all email messages. The person(s) initiating the email request is also copied.

Note: Due to anti-spam measures and other email filtering software utilized by our membership, Internet Service Providers (ISPs), and the various data communications equipment which provides the routing of all equipment internet-related traffic, the State Bar cannot guarantee that every recipient listed in its email address database will successfully receive the email message instituted with the mass email procedures specified above.

As applicable, these rules also apply to the use of a member's fax number.

Standing Executive Committee Policy 600 (Establishment of Website)

Websites Established by State Bar Entities

(Adopted May 17, 2007)

No section, division, standing committee, special committee, program, department or other entity of the State Bar of Georgia may establish or maintain a website except as follows:

- a. a mock up of the website, including both visuals and text, shall be submitted to the communications department and the bar counsel for written approval.
- b. upon approval by both the communications department and bar counsel, the State Bar entity website may go online, but any material change to the website shall first be submitted for approval under subparagraph “a” above.

The Executive Committee, communications department, or bar counsel may rescind approval of any State Bar entity website at any time, with or without cause.

Bar Counsel's Review of Bar-Related Contracts

No State Bar-related contract shall be executed without first having been reviewed by Bar Counsel. This review is necessary so that Bar Counsel can assist you in preventing loss and to insure that insurance, indemnity and limitation of liability issues, especially those that are unique to the State Bar, are adequately contemplated.

For all State Bar contracts, the "State Bar of Georgia" shall be identified as the contracting party and the Executive Director is the State Bar's designated signatory unless another signatory is approved.

At the earliest possible stage in considering a contract, including, but not limited to, contracts for services, entertainment, use of facilities,

independent contractors, member benefits, promotions, publishing or purchasing, you shall email a Word version of the contract to YLD Director Stephanie Wilson at stephaniew@gabar.org, to be forwarded to Bar Counsel, who will review it for legal sufficiency. The review process can take up to five days for basic contracts or two to three weeks for more complex contracts. Bar Counsel will review the contract and provide you with comments, concerns and/or proposed modifications that you should address before signing the contract.

In order to avoid delays in the execution of the contract, please include Bar Counsel early in the contract process to allow ample time for review and modification. Once the contract is signed by all parties, provide Bar Counsel with a copy of the executed contract.



NOTES



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